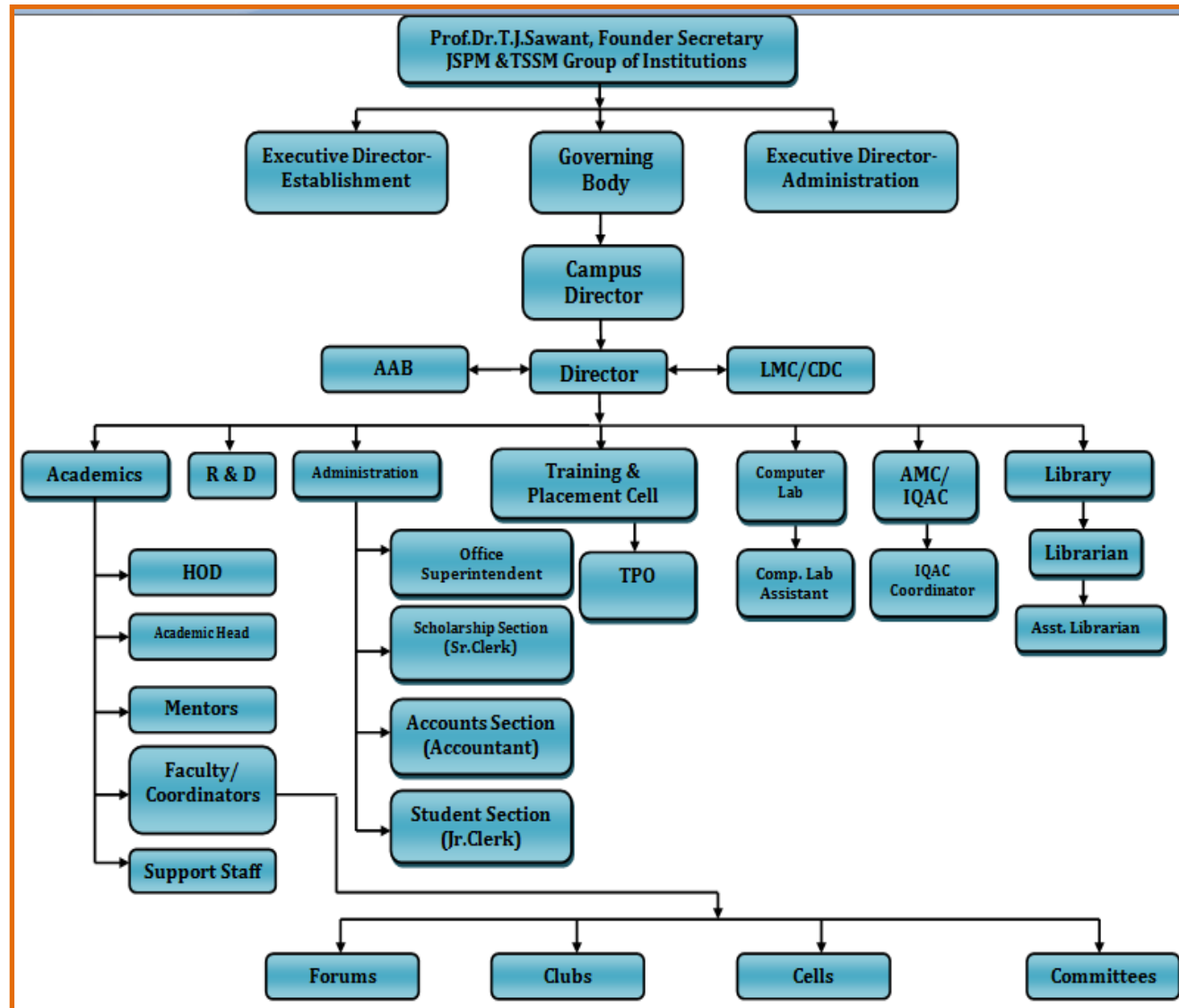
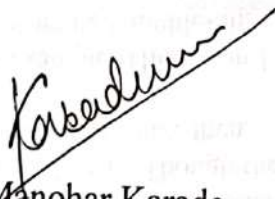


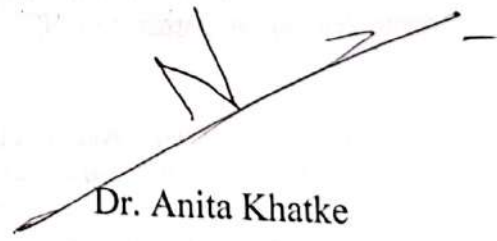
ORGANOGRAM OF JSIMR



1.1.1: The institution ensures effective curriculum delivery through a well-planned and documented process List of documents attached:

1. Academic Calendar of SPPU
2. Academic Calendar of JSIMR
3. Activity Planner
4. Effective curriculum delivery
5. Time Table


Dr. Manohar Karade
IQAC Head


Dr. Anita Khatke
Director, JSIMR

Savitribai Phule Pune University
(Formerly University of Pune)



Circular No. 284 of 2020

Important Notification

**Dates of Commencement and Conclusion of 1st & 2nd terms for the Academic Year 2020-2021
For affiliated Colleges/recognised Institutes Only.**

It is hereby informed that, the dates of Commencement and conclusion of the 1st and 2nd term of for the Academic Year 2020-2021 University Courses, under various faculties shall be as under :

Dates of Commencement and conclusion of First Year of academic session 2020-21 will be declared later.

| Sr. No. | Name of the Courses and Faculties | 2020-2021 | | | |
|---------------------------------------|---|--------------|------------|--------------|------------|
| | | First Term | | Second Term | |
| | | Commencement | Conclusion | Commencement | Conclusion |
| 1 | Science & Technology | | | | |
| | Science | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | Engineering : SE,TE,BE | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | Engineering :ME - II Year. MCA- II & III Year | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |
| | B.Architecture II, III, IV & V Year. | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | M. Architecture II Year. | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |
| | B. Pharmacy | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | M. Pharmacy | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |
| 2 | Commerce & Management | | | | |
| | Commerce | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | Management | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |
| 3 | Humanities | | | | |
| | Arts & Fine Arts | 15/06/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | Mental Moral and Social Sciences | | | | |
| Law : UG & PG (II/III/IV/V Year.) | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 | |
| 4 | Inter-disciplinary Studies | | | | |
| | Education II Year. (B.Ed., M.Ed.) | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |
| | Physical Education II Year. (B.P.Ed., M.P.Ed.) | 01/07/2020 | 24/12/2020 | 19/01/2021 | 31/05/2021 |

NOTE

1. In view of prevailing COVID-19 situation in the Country, Colleges / Institutes shall required to follow the guidelines / instructions issued by the Government of Maharashtra time to time.
2. In case, the Principal of the affiliated Colleges require to give additional holiday in exceptional circumstances, he may do by the compensating the same by keeping the College working on Sunday.
3. The Term & holidays for the Post-Graduate courses conducted in the Colleges/Institutes will be as per the University Department.


Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07
Ref. No. PGS/ 1817
Date: 15/10/2020

Copy to: for Information and necessary action

- The Members of the Management Council.
- The Deans of Faculties.
- The Registrar, Savitribai Phule Pune University, Pune.
- The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.
- The Heads of all University Departments.
- The Principals of all Affiliated Colleges.
- The Directors of all Recognized Institutes.
- The Heads of all the Administrative Sections of the University Office.
- Asstt. Registrar, office of the Hon. Vice-Chancellor, Savitribai Phule Pune University
- Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, Savitribai Phule Pune University



Savitribai Phule Pune University
(Formerly University of Pune)



Circular No. 285 of 2020

Important Notification

**Dates of Commencement and Conclusion of Ist & IInd terms for the Academic Year 2020-2021
U. G. / P. G. Courses for University Departments**

It is hereby informed that, the dates of Commencement and Conclusion of Ist & IInd terms for the Academic Year 2020-2021 University Courses, under various faculties shall be as under :

Dates of Commencement and conclusion of First Year of academic session 2020-21 will be declared later.

| Sr. No. | Name of the Courses and Faculties | 2020 - 2021 | | | |
|------------|------------------------------------|--------------|------------|--------------|------------|
| | | First Term | | Second Term | |
| | | Commencement | Conclusion | Commencement | Conclusion |
| 1 | Science & Technology | 01/07/2020 | 05/12/2020 | 01/01/2021 | 15/05/2021 |
| | Science | | | | |
| Technology | | | | | |
| 2 | Commerce & Management | | | | |
| | Commerce | | | | |
| Management | | | | | |
| 3 | Humanities | | | | |
| | Arts & Fine Arts | | | | |
| | Mental Moral and Social Sciences | | | | |
| Law | | | | | |
| 4 | Inter- disciplinary Studies | | | | |
| | Education | | | | |
| | Physical Education | | | | |

NOTE

1. In view of prevailing COVID-19 situation in the Country, Colleges / Institutes shall required to follow the guidelines / instructions issued by the Government of Maharashtra time to time.
2. In case, the Head of Departments require to give additional holiday in exceptional circumstances, he may do by the compensating the same by keeping Department working on Sunday.


Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07

Ref. No. PGS/ 1818

Date: 15/10/2020

Copy to: for Information and necessary action

The Members of the Management Council.

The Deans of Faculties.

The Registrar, Savitribai Phule Pune University, Pune.

The Director, Examinations & Evaluation, SPPU, Pune

The Heads of all University Departments.

The Principals of all Affiliated Colleges.

The Directors of all Recognized Institutes.

The Heads of all the Administrative Sections of the University Office.

Asstt. Registrar, office of the Hon. Vice-Chancellor SPPU, Pune

Asstt. Registrar, office of the Hon. Pro-Vice-Chancellor, SPPU, Pune.

Savitribai Phule Pune University
(Formerly University of Pune)



Circular No. 27 of 2021

Important Notification

**Dates of Commencement and Conclusion of 1st Year of PG Courses for the Academic Year 2020-2021
For University Departments**

It is hereby informed that, the dates of Commencement and Conclusion of 1st Year of PG Courses for the Academic Year 2020-2021 University Courses, under various faculties shall be as under :

| Sr. No | Name of the Courses and Faculties | 2020 - 2021 | | | |
|--------|---|--------------|------------|--------------|------------|
| | | First Term | | Second Term | |
| | | Commencement | Conclusion | Commencement | Conclusion |
| 1 | Science & Technology | 28/01/2021 | 22/05/2021 | 15/06/2021 | 01/10/2021 |
| | Science (1 st Yr) | | | | |
| | M.Tech (1 st Yr) | | | | |
| 2 | Commerce & Management | | | | |
| | Commerce (1 st Yr) | | | | |
| | MBA Executive (1st Yr) | | | | |
| | MBA (Pharma BT) (1st Yr) | | | | |
| 3 | Humanities | | | | |
| | Arts (1 st Yr) | | | | |
| | Mental Moral and Social Sciences (1 st Yr) | | | | |
| | LL.M. (1 st Yr) | | | | |
| 4 | Inter- disciplinary Studies | | | | |
| | M.A.Education (1 st Yr) | | | | |
| | B.Sc. B.Ed. Integrated (1 st Yrs) | | | | |
| | M. Lib. I. Sc. (1st Yr) | | | | |
| | Fine Arts/ Performing Arts (1st Yr) | | | | |
| | M. A. Journalism and Mass Communication (1st Yr) | | | | |
| | M.A Yoga (1st Yr) | | | | |

NOTE

- All Programmes shall be conducted in Online Mode until further notice.
- In view of prevailing COVID-19 situation in the Country, Colleges / Institutes shall required to follow the guidelines / instructions issued by the Government of Maharashtra from time to time.


 Deputy Registrar
 (P.G.Admission)

Ganeshkhind, Pune-07

Ref. No. PGS/ 525

Date: 25/01/2021

Copy to:

- The Heads of all University Departments, Savitribai Phule Pune University, Pune.
- The Principals of all Affiliated Colleges, Savitribai Phule Pune University, Pune.
- The Directors of all Recognized Institutes, Savitribai Phule Pune University, Pune.

Copy to: for information

- The Members of the Management Council , Savitribai Phule Pune University, Pune.
- The Registrar, Savitribai Phule Pune University, Pune.
- The Deans of Faculties, Savitribai Phule Pune University, Pune.
- The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.

Savitribai Phule Pune University
(Formerly University of Pune)



Circular No. 133 of 2021
Important Notification

Dates of Commencement and Conclusion of terms of U.G. / P.G. Courses for the Academic Year 2021-22 For University Departments.

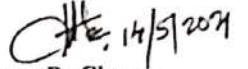
It is hereby informed that, the dates of Commencement and conclusion of terms of U.G. / P.G. Courses for the Academic Year 2021-2022, under various faculties shall be as under :

The date of Commencement and Conclusion of the academic session of the first year of all those courses whose admission was made/ will be made under Common Entrance Examination (CET) conducted by the Government/SPPU will be announced separately.

| Sr. No. | Name of the Faculty | Name of the Courses | Course Year | 2021 - 2022 | | | |
|---------|----------------------------|--------------------------------------|-------------|--------------|------------|--------------|------------|
| | | | | First Term | | Second Term | |
| | | | | Commencement | Conclusion | Commencement | Conclusion |
| 1 | Science & Technology | Science | I, III, IV | 01/07/2021 | 11/12/2021 | 01/01/2022 | 20/05/2022 |
| | | M.Tech. | | | | | |
| | | Technology | | | | | |
| | | | II | 05/10/2021 | 25/01/2022 | 01/02/2022 | 31/05/2022 |
| 2 | Commerce & Management | Commerce | I | 01/07/2021 | 11/12/2021 | 01/01/2022 | 20/05/2022 |
| | | | II | 05/10/2021 | 25/01/2022 | 01/02/2022 | 31/05/2022 |
| | | M.B.A. Executive | I | 01/07/2021 | 11/12/2021 | 01/01/2022 | 20/05/2022 |
| | | M.B.A. Pharma-BT | | | | | |
| | | | II | 05/10/2021 | 25/01/2022 | 01/02/2022 | 31/05/2022 |
| | M.B.A. | II | 15/11/2021 | 03/03/2022 | 11/03/2022 | 30/06/2022 | |
| 3 | Humanities | Arts & Fine Arts | I | 01/07/2021 | 11/12/2021 | 01/01/2022 | 20/05/2022 |
| | | Mental, Moral and Social Sciences | | | | | |
| | | LL.M. | | | | | |
| | | | II | 05/10/2021 | 25/01/2022 | 01/02/2022 | 31/05/2022 |
| 4 | Inter-disciplinary Studies | Education | I, III, IV | 01/07/2021 | 11/12/2021 | 01/01/2022 | 20/05/2022 |
| | | M.A. Education | | | | | |
| | | B.Sc. B.Ed. (Integrated) | | | | | |
| | | M.Lib.I.Sc. | | | | | |
| | | Fine Arts / Performing Arts | | | | | |
| | | M.A. Journalism & Mass Communication | | | | | |
| | | M.A. Yoga | | | | | |
| | II | 05/10/2021 | 25/01/2022 | 01/02/2022 | 31/05/2022 | | |

NOTE

1. In view of prevailing COVID-19 situation in the Country, Colleges / Institutes shall required to follow the guidelines / instructions issued by the Government of Maharashtra time to time.
2. In case the Head of the department require to give additional holiday in exceptional circumstances, he may do by the compensative the same by keeping the deparments working on Sunday.


Uttam R. Chavan
Deputy Registrar
(P.G.Admission)

Ganeshkhind, Pune-07
Ref. No. PGS/ 1962
Date: 14/05/2021

Copy to:

The Heads of all University Departments, Savitribai Phule Pune University, Pune.
The Principals of all Affiliated Colleges, Savitribai Phule Pune University, Pune.
The Directors of all Recognized Institutes, Savitribai Phule Pune University, Pune.

Copy to: for information

The Members of the Management Council , Savitribai Phule Pune University, Pune.
The Registrar, Savitribai Phule Pune University, Pune.
The Deans of Faculties, Savitribai Phule Pune University, Pune.
The Director, Examinations & Evaluation, Savitribai Phule Pune University, Pune.



JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune
Academic Calendar


| Academic Calendar 2020-2021 | | |
|-----------------------------|--|--|
| Sr No. | Detail of Programs/Activities | Date (DD/MM/YY) |
| 1) | Commencement of MBA-I Year | 28th Jan,2021 |
| 2) | Conclusion of MBA-I SEM-I | 22/05/2021 |
| 3) | Mid Term Exam MBA-I SEM-III | 25th Sept-30th Sept |
| 4) | Mock Viva - SIP by External Experts (Alumni) | 25th October |
| 5) | Online Exam | 24thOctober to 2nd November (Tentative) |
| 6) | Preliminary Examination for MBA-I SEM-III | 26 th October to 5nd November (Tentative) |
| 7) | External Viva-Voce by SPPU university | 21st Nov to 30th November (Probable) |
| 8) | University Semester End Examination (SPPU) Online | 25th November to 14th December |
| 9) | Commencement of MBA-I SEM-III (Batch-2019-2021) | 1st Jan,2021 (Tentative) |
| 10) | Commencement of MBA-I SEM-I (Batch-2020-2022) | 28th Jan,2021 |
| 11) | Mid Term Exam SEM-III | 11th March to 17th March |
| 12) | Online Exam SEM-III | 1st April to 15th April (Tentative) |
| 13) | Preliminary Examination for MBA-I & II | 1st April to 12th April (Tentative) |
| 14) | University Semester End Examination (SPPU) | 20th April to 15th May |
| 15) | Summer Internship Project for MBA-II SEM-III (Batch-2019-2021) | 21st May to 20th July (Tentative) |
| 16) | Conclusion of MBA-I SEM-I (Batch:2020-22) | 22/05/2021 |
| 17) | Commencement of MBA-I Sem-II (Batch:2021-22) | 01/06/2021 |
| 18) | MID TERM Exam MBA-II SEM-IV | 19.06.2021 to 21.06.2021 |
| 19) | MID TERM Exam MBA-I SEM-II | 19.06.2021 to 23.06.2021 |
| 20) | Preliminary Exam for MBA-II SEM-IV | 02.07.2021 to 08.07.2021 |
| 21) | Preliminary Exam for MBA-II SEM-II | 02.07.2021 to 12.07.2021 |
| 22) | SPPU Final Examination MBA-II SEM-IV (Batch2019-2021) | July Last Week to August Mid (Tentative) |
| 23) | SPPU Final Examination MBA-II SEM-III | July Last Week to August Mid.(Tentative) |


Dr. Manohar Karade
Head Academics and IQAC

Dr. Anita Khatke
Director, JSIMR

JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune
Academic Calendar

| | | |
|-----|--|---|
| 24) | Summer Internship Project for MBA-II SEM-III for Batch 2020-2022 | 25th August to 25th October,2021 |
| 25) | Commencement of MBA-II SEM-III (As per SPPU latest Circular) | 15/11/2021 |
| 26) | MID TERM EXAM MBA-II SEM-III | 20/12/2021 |
| 27) | Project Mock Viva for MBA-II SEM-III | 10/01/2022 |
| 28) | PRELIM EXAM MBA-II SEM-III | 15/02/2022 |
| 29) | SPPU Final Examination MBA-I SEM-III (Batch2020-2022) | 20/02/2022 (Tentative) |
| 30) | Conclusion of MBA-II SEM-III (As per SPPU latest Circular) | 03/03/2021 |
| 31) | Commencement of MBA-II SEM-IV | 11/03/2022 |
| 32) | MID TERM EXAM MBA-II SEM-III | 20/04/2022 to 26/04/2022 |
| 33) | PRELIM EXAM MBA-II SEM-III | 20/05/2021 to 27/05/2022 |
| 34) | SPPU Final Examination MBA-I SEM-III (Batch2020-2022) | 10/06/2022 to 30/06/2022 |
| 35) | Conclusion of MBA-II SEM-IV (As per SPPU latest Circular) | 30/06/2022 |
| 36) | Commencement of MBA-I SEM-I NEW BATCH: 2021-2023) | Mid/Last week of October,2021 (Tentative) |



Dr. Manohar Karade
 Head Academics and IQAC


Dr. Anita Khatke
 Director, JSIMR

JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune
Academic Calendar

| Academic Calendar 2020-2021 | | |
|-----------------------------|--|--|
| Sr No. | Detail of Programs/Activities | Date (DD/MM/YY) |
| 1 | Commencement of MBA-II Year | 25th July |
| 2 | Commencement of MBA-I Year (Date postponed due to JBIMS case) | 20th August |
| 3 | Mid Term Exam (Date changed due to delay in Admission process) | 24th to 26th September (Tentative) |
| 4 | Mock Viva - SIP by External Experts (Alumni) | 25th October |
| 5 | Online Exam | 24th October to 2nd November (Tentative) |
| 6 | Preliminary Examination | 26th October to 5nd November |
| 7 | External Viva-Voce by SPPU university | 21st Nov to 30th November (Probable) |
| 8 | University Semester End Examination (SPPU) | 25th November to 14th December |
| 9 | Commencement of MBA-I Sem-II and MBA-II Sem-IV | 1st January |
| 10 | Mid Term Exam | 11th March to 17th March |
| 11 | Online Exam | 1st April to 15th April (Tentative) |
| 12 | Preliminary Examination for MBA-I & II | 1st April to 12th April (Tentative) |
| 13 | University Semester End Examination (SPPU) | 20th April to 15th May |
| 14 | Summer Internship Project for MBA-II SEM-III | 21st May to 20th July |
| 15 | Commencement of MBA-II Sem- III | 25th July, 2020 |



Dr. Manohar Karade
Head Academics and IQAC


Dr. Anita Khatke
Director, JSIMR

JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune
Academic Calendar

| Academic Calendar 2019-2020 | | |
|-----------------------------|--|-------------------------------------|
| Sr No. | Detail of Academic Activity | Date (DD/MM/YY) |
| 1 | Commencement of MBA-I Year | 16th September |
| 2 | Mid Term Exam (Date changed due to delay in Admission process) | 24th to 26th September |
| 3 | Mock Viva - SIP by External Experts (Alumni) | 15th October |
| 4 | Online Exam | 24th October to 2nd November |
| 5 | Preliminary Examination | 24th October to 2nd November |
| 6 | External Viva-Voce by SPPU university | Mid of November to 14th December |
| 7 | University Semester End Examination (SPPU) | 25th November to 14th December |
| 8 | Commencement of MBA-I Sem-II and MBA-II Sem-IV | 1st January |
| 12 | National Event-Tech Manthan | 23rd to 25th January (Tentative) |
| 13 | Mid Term Exam | 11th March to 17th March |
| 14 | Online Exam | 1st April to 15th April (Tentative) |
| 15 | Preliminary Examination for MBA-I & II | 1st April to 15th April (Tentative) |
| 16 | University Semester End Examination (SPPU) | 25th April to 15th May |
| 17 | Vacation to MBA-II SEM-III Students | 15th May to 20th May |
| 18 | Summer Internship Project for MBA-II SEM-III | 21st May to 20th July |
| 19 | Commencement of MBA-II Sem- III | 25th July, 2019 |


Dr. Manohar Karade
 Head Academics and IQAC


Dr. Anita Khatke
 Director, JSIMR

JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune
MBA Programme
Courses for MBA-I SEM-II


MBA-I SEM-II External Subjects/Courses (Compulsory Courses)

| Name of the Subject | Type of Course/Subject | Compulsory for all Specialisation Students |
|--------------------------------------|------------------------------------|--|
| Marketing Management | GENERIC CORE | Compulsory for all Students |
| Financial Management | GENERIC CORE | |
| Human Resources Management | GENERIC CORE | |
| Operations & Supply Chain Management | GENERIC CORE | |
| Start Up and New Venture Management | GENERIC ELECTIVES UNIVERSITY LEVEL | |
| Qualitative Research Methods | GENERIC ELECTIVES UNIVERSITY LEVEL | |
| Business, Government & Society | GENERIC ELECTIVES UNIVERSITY LEVEL | |
| Entrepreneurship Lab | GENERIC ELECTIVES INSTITUTE LEVEL | |

MBA-I SEM-II As Per Specialisation Wise Subjects/Courses

| Specialisation | External Courses/Subjects | Internal Courses/Subjects |
|--------------------|---|---|
| Marketing | 1) Marketing Research 2) Consumer Behaviour | 1) Integrated Marketing Communications 2) Personal Selling Lab |
| Finance | 1) Financial Markets and Banking Operations 2) Personal Financial Planning | 1) Securities Analysis & Portfolio Management 2) Direct Taxation |
| Human Resource | 1) Competency Based Human Resource Management 2) Employee Relations & Labour Legislation | 1) Lab in Recruitment and Selection 2) Learning and Development |
| Operations | 1) Services Operations Management 2) Supply Chain Management | 1) Inventory Management 2) Theory of Constraints |
| Business Analytics | 1) Basic Business Analytics using R 2) Data Mining | 1) Marketing Analytics 2) Retailing Analytics |

Note: 1) All courses given must be selected as per your Specialisation from given list only. Other courses selection will not be inward to SPPU in case selected by candidate. 2) The courses offered apart from above mentioned, you have to select courses which are **Human Rights and Information Security** in continuation of last year course as compulsory courses to all Specialisation as per SPPU.


Prof. Vinay Bhalerao
HOD


Dr. Manohar Karade
Head Academics & IQAC


Dr. Anita Khatke
Director, JSIMR

JSPM's
Jayawantrao Sawant Institute of Management & Research, Pune

MBA Programme
Courses for MBA-II SEM-IV

MBA-II SEM-IV External Subjects/Courses (Compulsory Courses)

| Name of the Subject/Course | Type of Subject/Course | Compulsory for all Students |
|--|------------------------------------|--|
| Enterprise Performance Management | GENERIC CORE (GC) COURSES | Compulsory for all Specialisation Students |
| Indian Ethos & Business Ethics | GENERIC CORE (GC) COURSES | |
| Global Strategic Management | GENERIC ELECTIVES UNIVERSITY LEVEL | |
| Corporate Social Responsibility & Sustainability | GENERIC ELECTIVES UNIVERSITY LEVEL | |

MBA-II SEM-IV As per Specialisation wise Subjects/Courses

| Major Specialisations | External Subjects/Courses | Internal Subjects/Courses |
|----------------------------------|---|--|
| Marketing Management | 1) Marketing 4.0 2) Marketing Strategy | 1) Customer Relationship Management 2) Retail Marketing |
| Financial Management | 1) Financial Laws 2) Current Trends & Cases in Finance | 1) Strategic Cost Management 2) Rural & Micro Finance |
| Human Resource Management | 1) Organizational Diagnosis & Development 2) Current Trends & Cases in Human Resource Management | 1) Best Practices in HRM 2) Designing HR Policies |
| Operations Management | 1) Operations Strategy 2) Industry 4.0 | 1) Enterprise Resource Planning 2) World Class Manufacturing |
| Business Analytics | 1) Networks, Innovation and Value Creation 2) Artificial Intelligence in Business Applications | 1) Insurance & Healthcare Analytics 2) Cognitive Analytics Using Watson |

MBA-II SEM-IV Minor Specialisation Courses/Subjects

| Minor Specialisation | External Courses/Subjects | Internal Courses/Subjects |
|--|--|--|
| Rural & Agri -Business Management (RABM) | 1) Rural Marketing | 1) Agri – Entrepreneurship |
| Pharma & Health Care Management (PHCM) Pharmaceutical Import and Export | 1) Pharma and healthcare regulatory environment in India | 1) Pharmaceutical Import and Export |
| Tourism & Hospitality Management (THM) | 1) Tourism & Travel Management | 1) Strategic Hospitality Management |
| International Business Management (IB) | 1) Global Trade and Logistics Management | 1) International Banking and Foreign Exchange Management |

Note: 1) All courses given must be selected as per your Specialisation from given list only. Other courses selection will not be inward to SPPU in case selected by candidate. 2) The courses offered apart from above mentioned, you have to select courses which are **Human Rights and Information Security** in continuation of last year course.

Prof. Vinay Bhalerao
HOD

Dr. Manohar Karade
Head Academics & IQAC

Dr. Anita Khatke
Director, JSIMR

1.1.1: Curriculum Delivery



Classroom Session



Guest Session



Orientation Session



Notice Board



Concurrent Evaluation Program




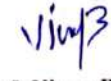
Academic Counseling Session

TIME TABLE SEM III (Effective from 10 September 2020)

| Time | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------------|----------------------|------------------------------------|----------------------|--|---|
| 10:30 am to 11:20am | Decision Science | International Business Environment | Knowledge Management | Services Marketing/ Advanced Financial Management/ Strategic Human Resource Management | Sales & Distribution Management/ International Finance / HR Operations |
| 11:20am to 12.10 pm | Strategic Management | Corporate Governance | Corporate Governance | Sales & Distribution Management/ International Finance/ HR Operations | Services Marketing / Advanced Financial Management/ Strategic Human Resource Management |
| 12.15pm to 1:10pm | Campus to Corporate | Decision Science | Decision Science | International Business Environment | International Business Environment |
| 1:15 pm To 2:05 pm | Corporate Governance | Strategic Management | Strategic Management | Knowledge Management | Knowledge Management |

| Subject | Name of the Faculty |
|---|---|
| Strategic Management | Prof.Umesh Nath |
| Knowledge Management | Prof.Sandeep Raskar |
| Corporate Governance | Prof.Vinay Bhalerao |
| Decision Science | Prof.Amol |
| International Business Environment | Prof.Gajendra Pawar |
| Services Marketing /Sales & Distribution Management | Dr.Shailesh Pandey /Prof.Amol Nikam |
| Advanced Financial Management/IF | Prof.Vinay Bhalerao /Prof. Vaishali Nikam |
| HR Operations / Strategic Human Resource Management | Dr.Manohar Karade / Prof.Pradnya Kulkarni |


Dr. Shailesh Pandey
 IQAC Co-ordinator


Prof. Vinay Bhalerao
 HOD



Dr. Anita Khatke
 Director

TIME TABLE SEM III (Effective from 10 September 2020)

| Time | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------------|----------------------|------------------------------------|----------------------|--|---|
| 10:30 am to 11:20am | Decision Science | International Business Environment | Knowledge Management | Services Marketing/ Advanced Financial Management/ Strategic Human Resource Management | Sales & Distribution Management/ International Finance / HR Operations |
| 11:20am to 12.10 pm | Strategic Management | Corporate Governance | Corporate Governance | Sales & Distribution Management/ International Finance/ HR Operations | Services Marketing Advanced Financial Management/ Strategic Human Resource Management |
| 12.15pm to 1:10pm | Campus to Corporate | Decision Science | Decision Science | International Business Environment | International Business Environment |
| 1:15 pm To 2:05 pm | Corporate Governance | Strategic Management | Strategic Management | Knowledge Management | Knowledge Management |

| Subject | Name of the Faculty |
|---|---|
| Strategic Management | Prof.Umesh Nath |
| Knowledge Management | Prof.Sandeep Raskar |
| Corporate Governance | Prof.Vinay Bhalerao |
| Decision Science | Prof.Amol |
| International Business Environment | Prof.Gajendra Pawar |
| Services Marketing /Sales & Distribution Management | Dr.Shailesh Pandey /Prof.Amol Nikam |
| Advanced Financial Management/IF | Prof.Vinay Bhalerao Prof. Vaishali Nikam |
| HR Operations / Strategic Human Resource Management | Dr.Manohar Karade / Prof.Pradnya Kulkarni |


Dr. Shailesh Pandey
IQAC Co-ordinator


Prof. Vinay Bhalerao
HOD


Dr. Anita Khatke
Director

Time Table

Academic Year : 2020-21 MBA-I SEMESTER-I

| Day/Time | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------------|--------------|-------------------------|-----------|----------|--------------------|---------------------------|
| 8:30-9:30 AM | ABD | ABD | ABD | EABD | BOM | Appt. Test |
| 9:30 to 10:30AM | EABD | BRM | BOM | DB | BRM | Business Communication |
| 10:30 to 10:50 AM | Short Recess | | | | | |
| 10:50 to 11:50 AM | LAB | BOM | OB | BRM | DB | GFM |
| 11:50 to 12:50 PM | DB | GD\ Presentation | LAB | ED | MF | Forum Activity |
| 12:50 to 1:30 PM | Lunch Break | | | | | |
| 1:30 to 2:30 PM | OB | Business Communication | EABD | MF | GD\ Presentation | Forum Activity |
| 2:30 to 3:30 PM | ED | Personality Development | OB | PD | Knowledge sessions | Forum/Club/ Cell Activity |

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Dr. Manohar Karade
Coordinator-IQAC

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Prof. Vinay Bhalerao
HOD

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Dr. Anita Khatke
Director, JSIMIR

| Course Allotment as per Faculty | | | | | | | | | |
|---------------------------------|--------------------------|--------------|-------------|--|---------|-----|-----|---------------------|----------------------|
| Sr.No | Course Type | Subject Code | Course Code | Name of the Subject | Credits | CCE | ESE | Course Abbreviation | Name of the Faculty |
| A | Generic Core (GC) | 101 | GC-01 | Accounting for Business Decisions | 3 | 50 | 50 | ABD | Prof.Vaishali Nikam |
| | | 102 | GC-02 | Organizational Behaviour | 3 | 50 | 50 | OB | Prof.PradnyaKulkarni |
| | | 103 | GC-03 | Economic Analysis for Business Decisions | 3 | 50 | 50 | EABD | Dr.Manohar Karade |
| | | 104 | GC-04 | Business Research Methods | 3 | 50 | 50 | BRM | Dr.Manohar Karade |
| | | 105 | GC-05 | Basics of Marketing | 3 | 50 | 50 | BOM | Prof.ReubenUmam |
| | | 106 | GC-06 | Digital Business | 3 | 50 | 50 | DB | Dr.Shailesh Pandey |
| B | Generic Elective (GE-UL) | 107 | GE-UL-01 | Management Fundamentals | 2 | - | 50 | MF | Prof.UmeshNath |
| | | 109 | GE-UL-03 | Entrepreneurship Development | 2 | - | 50 | ED | Prof.Gajendra Pawar |
| | | 111 | GE-UL-04 | Legal Aspects of Business | 2 | - | 50 | LAB | Prof.Sandeep Raskar |
| C | C2C | | | GD\ Presentation | 2 | | | | Dr.Shailesh Pandey |
| | | | | Business Communication | 2 | | | | Dr.Manohar Karade |
| D | | | | Personality Development | 2 | | | | Prof.ReubenUmam |
| | | | | Aptitude Test | | | | | Prof.Gajendra Pawar |
| E | | | | Forum Activity | | | | | Respective Faculty |

(Signature)
Dr. Manohar Karade
Coordinator-IOAC

(Signature)
Prof.Vinay Bhalerao
HOD

(Signature)
Dr.AnitaKhatke
Director, JSIMR

| | | | | | | | |
|---|---|-----|---|---|---|----------------------|----------------------|
| D | Foundation Courses | 107 | | 1 | - | 50 | Prof. Umesh Nath |
| | | 109 | | | - | 50 | Prof. Gajendra Pawar |
| | | 111 | | | - | 50 | Prof. Sandeep Raskar |
| E | Enrichment (ENR) Courses | | 1 | | | Dr. Manohar Karade | |
| | | | | | | Prof. Reuben Umap | |
| F | ASCC (Alternative Study Credit Courses) | | 2 | | | Prof. Gajendra Pawar | |
| | | | | | | Respective Faculty | |

Manohar Karade

Dr. Manohar Karade
Coordinator-IQAC

Vinay Bhalerao
Prof. Vinay Bhalerao
HOD

Anita Khatke

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FACULTY WISE COURSE ALLOTMENT MBA-I SEM-II (A.Y:2020-2021)

| Generic Core (GC) | Code | Course Name | Course Abbreviation | Credits | CCE | ESE | Faculty Name |
|--|--|--|---------------------|---------|-----|-----|-------------------------------|
| | 201 GC-07 | Marketing Management | MM | 3 | 50 | 50 | Prof. Reuben Umap (RU) |
| | 202 GC-08 | Financial Management | FM | 3 | 50 | 50 | Prof. Vinay Bhalerao (VB) |
| | 203 GC-09 | Human Resources Management | HRM | 3 | 50 | 50 | Prof. Pradnya Kulkarni (PK) |
| | 204 GC-10 | Operations & Supply Chain Management | OSCM | 3 | 50 | 50 | Prof. Sandeep Raskar (SR) |
| Generic Elective University Level (GE-UL) | GE-UL-09 | Start Up and New Venture Management | SUNVM | 3 | 50 | 50 | Prof. Gajendra Pawar (GP) |
| | GE-UL-10 | Qualitative Research Methods | QRM | 3 | 50 | 50 | Dr. Manohar Karade (MK) |
| | GE-UL-11 | Business, Government & Society | BGS | 3 | 50 | 50 | Prof. Umesh Nath (UN) |
| (GE-IL) | 215 GE-IL-10 | Entrepreneurship Lab | ED Lab | 2 | 50 | NA | Prof. Gajendra Pawar (GP) |
| SUBJECT CORE (SC) - As per Specialization | 205-MKT | Marketing Research | MR | 3 | 50 | 50 | Prof. Gajendra Pawar (GP) |
| | 206-MKT | Consumer Behaviour | CB | 3 | 50 | 50 | Prof. Amol Nikam (AN) |
| | SC-FIN-01 | Financial Markets and Banking Operations | FMBO | 3 | 50 | 50 | Prof. Sashi Bhushan Rai (SBR) |
| | SC-FIN-02 | Personal Financial Planning | FPF | 3 | 50 | 50 | Prof. Vinay Bhalerao (VB) |
| | SC-HRM-01 | Competency Based Human Resource Management | CBHRM | 3 | 50 | 50 | Prof. Sandeep Raskar (SR) |
| | SC-HRM-02 | Employee Relations & Labour Legislation | ERLL | 3 | 50 | 50 | Dr. Manohar Karade (MK) |
| | | Knowledge Sessions | KS | NA | NA | NA | Prof. Pradnya Kulkarni (PK) |
| | | Management Movie | MM | NA | NA | NA | Prof. Amol Nikam (AN) |
| | | Integrated Marketing Communications | IMC | 2 | 50 | 50 | Prof. Umesh Nath (UN) |
| | | Personal Selling Lab | PS Lab | 2 | 50 | 50 | Prof. Amol Nikam (AN) |
| | | Securities Analysis & Portfolio Management | SAPM | 2 | 50 | 50 | Prof. Vinay Bhalerao (VB) |
| | SUBJECT Elective (SE)- IL As per Specialization | SE-IL-FIN -01 | Direct Taxation | DT | 2 | 50 | 50 |
| SE-IL-FIN -03 | | Lab in Recruitment and Selection | Lab RS | 2 | 50 | 50 | Prof. Sandeep Raskar (SR) |
| SE-IL-HRM -02 | | Learning and Development | L&D | 2 | 50 | 50 | Dr. Manohar Karade (MK) |
| SE-IL-HRM -03 | | Training and Placement | TPO | NA | NA | NA | TPO |
| | | | | | | | |

Note: *CCE-Concurrent Evaluation, *ESE- End Semester Examination, *UL- University Level, *IL-Institute Level.

Prof. Vinay Bhalerao
HOD

Dr. Manohar Karade
Head, Academics & IQAC

Dr. Anita Khatke
Director, JSIMIR

| Time Table | | | | | | | w.e.f: 24/05/2021 |
|--|------------------------------|----------------------------|----------------------------|--------------|--------------|--------------------------|-------------------|
| MBA-I SEMESTER-IV Academic Year: 2020-21 | | | | | | | |
| Day/Time | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | |
| 10.00 to 10.40 AM | MR4.0/FL/ODD (GP/VB/PK) | MR4.0/FL/ODD (GP/VB/PK) | MR4.0/FL/ODD (GP/VB/PK) | EPM (SBR) | EPM (SBR) | T&P (TPO) | |
| 10.40 to 11.20 AM | MS/CTCF/CTHR M (AN/SC/SR) | MS/CTCF/CTHR (AN/SC/SR) | MS/CTCF/CTHR (AN/SC/SR) | EPM (SBR) | IEBE (RU) | C2C (RU) | |
| 11.20 to 11.30 AM | Short Recess | | | | | | |
| 11.30 AM to 12.10 PM | IEBE (RU) | GSM (UN) | IEBE (RU) | GSM (UN) | GSM (UN) | GFM | |
| 12.10 to 12.50 PM | CSRS (Dr.R.D. D) | CSRS (Dr.R.D. D) | CSRS (Dr.R.D. D) | Library | T&P (TPO) | Synergy Club Activity | |

Vinay
Prof. Vinay Bhalerao
HOD

Manohar Karade
Dr. Manohar Karade
Head, Academics & IQAC

Anita Khatke
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Director, JSIMIR

FACULTY WISE COURSE ALLOTMENT MBA-I SEM-II (A.Y:2020-2021)

| Generic Elective University Level (GE-UL) | Code | Course Name | Course Abbreviation | Credits | CCE | ESE | Faculty Name |
|---|----------------------------|---|---------------------|---------|-----|-----|-------------------------------|
| | 401-GC - 14 | Enterprise Performance Management | EPM | 3 | 50 | 50 | Prof. Sashi Bhushan Rai (SBR) |
| | 402-GC - 15 | Indian Ethos & Business Ethics | IEBE | 3 | 50 | 50 | Prof. Reuben Ummap (RU) |
| | 405 GE - UL - 19 | Global Strategic Management | GSM | 2 | NA | 50 | Prof. Umesh Nath (UN) |
| | 408 GE - UL - 22 | CSR & Sustainability | CSRS | 2 | NA | 50 | Dr. R. Deshpande (Dr. R.D) |
| SUBJECT CORE (SC) - As per Specialization | 403MKT SC - MKT- 05 | Marketing 4.0 | M4.0 | 3 | 50 | 50 | Prof. Ganendra Pawar (GP) |
| | 404MKT SC - MKT- 06 | Marketing Strategy | MS | 3 | 50 | 50 | Prof. Amol Nikam (AN) |
| | 409 MKT SE - IL - MKT- 13 | Customer Relationship Management | CRM | 2 | 50 | NA | Prof. Amol Nikam (AN) |
| | 412MKT SE - IL - MKT- 16 | Retail Marketing | RM | 2 | 50 | NA | Prof. Reuben Ummap (RU) |
| | 403 FIN SC - FIN - 05 | Financial Laws | FL | 3 | 50 | 50 | Prof. Vinay Bhalerao (VB) |
| | 404 FIN SC - FIN - 06 | Current Trends & Cases in Finance | CTCF | 3 | 50 | 50 | Dr. Chavan Shekhar (SC) |
| | 412 FIN SE - IL - FIN - 24 | Strategic Cost Management | SCM | 2 | 50 | NA | Prof. Umesh Nath (UN) |
| | 413 FIN SE - IL - FIN - 25 | Rural & Micro Finance | RMS | 2 | 50 | NA | Prof. Umesh Nath UAN) |
| | 403HRM SC - HRM - 05 | Organizational Diagnosis & Development | ODD | 3 | 50 | 50 | Prof. Pradnya Kulkarni (PK) |
| | 404 HRM SC - HRM - 06 | Current Trends & Cases in Human Resource Management | CTHRM | 3 | 50 | 50 | Prof. Sandeep Raskar (SR) |
| | 412HRM SE - IL - HRM - 18 | Best Practices in HRM | BPHRM | 2 | 50 | NA | Dr. Manohar Karade (MK) |
| | 410 HRM SE - IL - HRM - 14 | Designing HR Policies | DHRP | 2 | 50 | NA | Prof. Pradnya Kulkarni (PK) |
| | | | Knowledge sessions | KS | NA | NA | NA |
| | | Campus to Corporate | C2C | NA | NA | NA | Prof. Reuben Ummap (RU) |
| | | Training and Placement | T&P | NA | NA | NA | TPO |

Note: *CCE-Comprehensive Concurrent Evaluation, *ESE- End Semester Examination, *UL-University Level, *IL-Institute Level

Vinay
Prof. Vinay Bhalerao
HOD

Manohar Karade
Dr. Manohar Karade
Head, Academics & IQAC

Anita Khatke
Dr. Anita Khatke
Director, JSIMR

Time Table
MBA-SEMESTER-IV Academic Year: 2020-21

| Day/Time | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------------------|------------------------------|-----------------------------|-----------------------------|--------------|--------------|--------------------------|
| 10.00 to 10.40 AM | MR4.0/FL/ODD (GP/VB/PK) | MR4.0/FL/ODD (GP/VB/PK) | MR4.0/FL/ODD (GP/VB/PK) | EPM (SBR) | EPM (SBR) | T&P (TPO) |
| 10.40 to 11.20 AM | MS/CTCF/CTHR M (AN/SC/SR) | MS/CTCF/CTHRM (AN/SC/SR) | MS/CTCF/CTHRM (AN/SC/SR) | EPM (SBR) | IEBE (RU) | C2C (RU) |
| 11.20 to 11.30 AM | Short Recess | | | | | |
| 11.30 AM to 12.10 PM | IEBE (RU) | GSM (UN) | IEBE (RU) | GSM (UN) | GSM (UN) | GFM |
| 12.10 to 12.50 PM | CSRS (Dr.R.D. D) | CSRS (Dr.R.D. D) | CSRS (Dr.R.D. D) | Library | T&P (TPO) | Synergy Club Activity |

* Knowledge Sessions every Friday 1.20 pm to 2.40 pm

Vinay
Prof. Vinay Bhalerao
HOD

Manohar Karade
Dr. Manohar Karade
Head, Academics & IQAC

Anita Khatke
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Director, JSIMR

| FACULTY WISE COURSE ALLOTMENT MBA-I SEM-III(A.Y:2020-2021) | | | | | | | | |
|--|----------------------------|---|---------------------|---------|-----|-----|-------------------------------|-----------------------------|
| Generic Elective University Level (GE-UL) | Code | Course Name | Course Abbreviation | Credits | CCE | ESE | Faculty Name | |
| | 401-GC - 14 | Enterprise Performance Management | EPM | 3 | 50 | 50 | Prof. Sashi Bhushan Rai (SBR) | |
| | 402-GC - 15 | Indian Ethos & Business Ethics | IEBE | 3 | 50 | 50 | Prof. Reuben Umap (RU) | |
| | 405 GE - UL - 19 | Global Strategic Management | GSM | 2 | NA | 50 | Prof. Umesh Nath (UN) | |
| | 408 GE - UL - 22 | CSR & Sustainability | CSRS | 2 | NA | 50 | Dr. R. Deshpande (Dr. R.D) | |
| SUBJECT CORE (SC) - As per Specialization | 403MKT SC - MKT- 05 | Marketing 4.0 | M4.0 | 3 | 50 | 50 | Prof. Ganendra Pawar (GP) | |
| | 404MKT SC - MKT- 06 | Marketing Strategy | MS | 3 | 50 | 50 | Prof. Amol Nikam (AN) | |
| | 409 MKT SE - IL - MKT- 13 | Customer Relationship Management | CRM | 2 | 50 | NA | Prof. Amol Nikam (AN) | |
| | 412MKT SE - IL - MKT- 16 | Retail Marketing | RM | 2 | 50 | NA | Prof. Reuben Umap (RU) | |
| | 403 FIN SC - FIN - 05 | Financial Laws | FL | 3 | 50 | 50 | Prof. Vinay Bhalerao (VB) | |
| | 404 FIN SC - FIN - 06 | Current Trends & Cases in Finance | CTCF | 3 | 50 | 50 | Dr. Chavan Shekhar (SC) | |
| | 412 FIN SE - IL - FIN - 24 | Strategic Cost Management | SCM | 2 | 50 | NA | Prof. Umesh Nath (UN) | |
| | 413 FIN SE - IL - FIN - 25 | Rural & Micro Finance | RMS | 2 | 50 | NA | Prof. Umesh Nath UAN) | |
| | 403HRM SC - HRM - 05 | Organizational Diagnosis & Development | ODD | 3 | 50 | 50 | Prof. Pradnya Kulkarni (PK) | |
| | 404 HRM SC - HRM - 06 | Current Trends & Cases in Human Resource Management | CTHRM | 3 | 50 | 50 | Prof. Sandeep Raskar (SR) | |
| | 412HRM SE - IL - HRM - 18 | Best Practices in HRM | BPHRM | 2 | 50 | NA | Dr. Manohar Karade (MK) | |
| | 410 HRM SE - IL - HRM - 14 | Designing HR Policies | DHRP | 2 | 50 | NA | Prof. Pradnya Kulkarni (PK) | |
| | | | Knowledge sessions | KS | NA | NA | NA | Prof. Pradnya Kulkarni (PK) |
| | | | Campus to Corporate | C2C | NA | NA | NA | Prof. Reuben Umap (RU) |
| | | Training and Placement | T&P | NA | NA | NA | TPO | |

Note: *CCE-Comprehensive Concurrent Evaluation, *ESE- End Semester Examination. *UL-University Level, *IL-Institute Level

Prof. Vinay Bhalerao
HOD

Dr. Manohar Karade
Head, Academics & IQAC

Dr. Anita Khatke
Director, JSIMR

Academic Calendar 2020-2021

| Sr No. | Detail of Programs/Activities | Date (DD/MM/YY) |
|--------|---|---|
| 1 | Commencement of MBA-II Year | 25th July 2020 |
| 2 | Commencement of MBA-I Year | 28th Jan,2021 |
| | Conclusion of MBA-I SEM-I | 22/05/2021 |
| 3 | Mid Term Exam MBA-I SEM-III | 25th Sept-30th Sept 2020 |
| 4 | Mock Viva - SIP by External Experts (Alumni) | 25th October 2020 |
| 5 | Online Exam | 24th October to 2nd November 2020(Tentative) |
| 6 | Preliminary Examination for MBA-I SEM-III | 26th October to 5nd November 2020 (Tentative) |
| 7 | External Viva-Voce by SPPU university | 21st Nov to 30th November 2020 (Probable) |
| 8 | University Semester End Examination (SPPU) Online | 25th November to 14th December |
| 9 | Commencement of MBA-I SEM-I | 1st Jan,2021 (Tentative) |
| 10 | Commencement of MBA-I SEM-I | 28th Jan,2021 |
| 11 | Mid Term Exam SEM-III | 11th March to 17th March |
| 12 | Online Exam SEM-III | 1st April to 15th April (Tentative) |



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| | | |
|----|--|--|
| 13 | Preliminary Examination for MBA-I & II | 1st April to 12th April (Tentative) |
| 14 | University Semester End Examination (SPPU) | 20th April to 15th May |
| 15 | Summer Internship Project for MBA-II SEM-III (Batch-2019-2021) | 21st May to 20th July |
| 16 | Conclusion of MBA-I SEM-I (Batch:2020-22) | 22/05/2021 |
| 17 | Commencement of MBA-I sem-II (Batch:2021-22) | 01/06/2021 |
| 18 | MID TERM Exam MBA-II SEM-IV | 19.06.2021 to 21.06.2021 |
| 19 | MID TERM Exam MBA-I SEM-II | 19.06.2021 to 23.06.2021 |
| 20 | Preliminary Exam for MBA-II SEM-IV | 02.07.2021 to 08.07.2021 |
| 21 | Preliminary Exam for MBA-II SEM-II | 02.07.2021 to 12.07.2021 |
| 22 | SPPU Final Examination MBA-II SEM-IV (Batch2019-2021) | July Last Week to August Mid (Tentative) |
| 23 | SPPU Final Examination MBA-II SEM-III | July Last Week to August Mid (Tentative) |
| 24 | Summer Internship Project for MBA-II SEM-III for Batch 2020-2022 | 25th August to 25th October, 2021 |
| 25 | Commencement of MBA-II SEM-III | 15/11/2021 |
| 26 | MID TERM EXAM MBA-II SEM-III | 20/12/2021 |



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| | | |
|----|--|----------------------------------|
| 27 | Project Mock Viva for MBA-II SEM-III | 10/01/2022 |
| 28 | PRELIM EXAM MBA-II SEM-III | 15/02/2022 |
| 29 | SPPU Final Examination MBA-I SEM-III (Batch2020-2022) | 20/02/2022 (Tentative) |
| 30 | Conclusion of MBA-II SEM-III | 03/03/2021 |
| 31 | Commencement of MBA-II SEM-IV | 11/03/2022 |
| 32 | MID TERM EXAM MBA-II SEM-III | 20/04/2022 to 26/04/2022 |
| 33 | PRELIM EXAM MBA-II SEM-III | 20/05/2021 to 27/05/2022 |
| 34 | SPPU Final Examination MBA-I SEM-III (Batch2020-2022) | 10/06/2022 to 30/06/2022 |
| 35 | Conclusion of MBA-II SEM-IV | 30/06/2022 |
| 36 | Commencement of MBA-I SEM-I NEW BATCH: 2021-2023) | Mid/Last week of October,2021 |



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Hadapsar, Pune - 411 028

Committees, Forums, Cells, Clubs (2020-21)

The institution conducts various co-curricular activities that allow the students to build up their qualities of leadership, organization, administration and social service.

Various committees are formed in the College for the smooth and efficient management of activities. It also gives the opportunity to the faculty to grow and develop in their extracurricular activity/field and administrative skills. The committees are constituted by the director in consultation with HODs for one academic year or until new committees are constituted.

There are different Clubs, cells, forums, and committees headed by faculties that organize a variety of programmes for the all round personality development of students. The director of the institute functions as the ex-officio chairman of all the committees.

The following Committees are hereby constituted to organise academic, co-curricular and extra-curricular activities during the Academic Year 2020-21.

Procedure to Constitute Committees:

The procedure followed for constituting a committee is as follows: a) A notice is circulated among the faculty inviting their choice of preference of committee. If the preference made by the faculty is found suitable by the team (Director, IQAC Coordinator and HOD) they approve the same in consultation with the Director. In case of any tie or any mismatch, the team reassigns the staff member. b) However, for sufficient reasons the Director along with the HOD may appoint faculty to various committees with the approval of the Director.

Institute has formed various committees, cells and forums which organizes the activities on regular basis. **There are total 3 Governing bodies, 21 committees, 6 Cells, 2 clubs, 8 forums.** The list of committees, cells and forums is given below.

List of Governing Bodies

| Sr. No. | Name of Governing Body |
|---------|---|
| 1 | Governing Body (GB) |
| 2 | Local Managing Committee(LMC) /College Development Committee (CDC) |
| 3 | Academic Advisory Board |

List of various committees formed in the institute.

| Sr. No. | Name of Committee |
|---------|--|
| 1 | Admission Committee |
| 2 | Infrastructure maintenance and Development Committee |
| 3 | Canteen & Hostel Committee |
| 4 | Library Committee |
| 5 | Anti-Ragging Committee |
| 6 | Examination Committee |
| 7 | Academic Monitoring Committee |
| 8 | Placement Committee |
| 9 | CSR & Extension activities Committee |
| 10 | Cultural & Sports Committee |
| 11 | Staff Welfare Committee |
| 12 | Student Welfare Committee |
| 13 | Finance Committee |
| 14 | Discipline & Anti Ragging Committee |
| 15 | Internal Complaint Committee |
| 16 | Students Grievance Redressal Committee |
| 17 | Students Council |
| 18 | Industrial Visit & Field Visit Committee |
| 19 | Women Grievance Committee/Internal Complaint Committee |
| 20 | Information Communication Technology Committee |
| 21 | Students Grievance Committee |

List of Cells formed in the institute

| Sr. No. | Cell |
|---------|---|
| 1 | Internal Quality Assurance Cell (IQAC) |
| 2 | Training & Placement Cell (T & P Cell) |
| 3 | Alumni Association /Alumni Cell |
| 4 | Research and Development Cell (R & D Cell) |
| 5 | Entrepreneurship Development Cell (ED Cell) |
| 6 | SC/ST/OBC/Minority Cell |

List of Clubs formed in the Institute

| Sr. No. | Club |
|---------|----------------------|
| 1 | Synergy Club |
| 2 | Chatur Chanakya Club |

List of Forums formed in the institute

| Sr. No. | Forums |
|---------|---------------------------|
| 1 | Industry Academia Forum |
| 2 | General Management Forum |
| 3 | Finance Forum |
| 4 | Marketing Forum |
| 5 | HR Forum |
| 6 | IT Forum |
| 7 | Operations & Supply Chain |
| 8 | IB Forum |

Governing Body

LIST OF GOVERNING BODY (2020-21)

| Sr. No | Name of Member | Nature of Association with the Promoting Body |
|--------|--------------------------|---|
| 1 | Prof. T. J. Sawant | Chairman |
| 2 | Dr. Anita Khatke | Director & Member Secretary |
| 3 | Dr.B.S.Sawant | Dean, Shivaji University |
| 4 | WRO-Ex-Officio | AICTE Nominee (WRO-Ex-Officio) |
| 5 | Dr. S.K.Mahajan | Nominee,DTE Maharashtra |
| 6 | Dr.B.V.Sanghvikar | Nominee,SPPU |
| 7 | Dr. S.K.Sawant | Member JSPM |
| 8 | Dr. R.S.Joshi | Member JSPM |
| 9 | Dr.V.A.Bugade | Member JSPM |
| 10 | CA Prem Patil | Member JSPM |
| 11 | Mr.Rajendra Singh Thakur | Industrialist/Employee |
| 12 | Mr.Suresh Raina | Industrialist/Employee |
| 13 | Prof.Reuben Umap | Assistant Professor & Member |

Roles and Responsibilities:

- The Governing body of the institute has been constituted as per the affiliating university, UGC and AICTE, New Delhi, India. The main objective of the Governing body is to offer transparent and effective governance in building and developing the institution, taking the confidence of stakeholders.
- To approve the mission and strategic vision of the institution
- To ensure the establishment and monitoring of proper, effective and efficient systems of control and accountability
- To Monitor Institutional Performance and Quality Assurance Arrangements
- To put in place suitable arrangements for monitoring the performance of managerial and administrative positions
- Openness and transparency in the operation of governing bodies
- To promote of transparency and openness at every level
- To pass the resolutions made by the management council viz. Local Management committee/College Development Committee
- Take strategic policy decisions related to expansion, recruitment, HR policies related to promotion and appraisal, various policies with respect to academic excellence, research and entrepreneurship are been decided in the Governing body meeting
- All the major financial transactions are analyzed and verified by the governing body under different heads like research & development, training, library, furniture, equipment & repair and maintenance
- Governing body reviews and approves the proposal and forwards the proposal to the Chairman/Secretary (Management)

Local Managing Committee (2020-21)

| Sr. No | Name of Member | Nature of Association with the Promoting Body |
|--------|------------------------|---|
| 1 | Prof. Tanaji J. Sawant | Chairman |
| 2 | WRO-Ex-Officio | AICTE Nominee (WRO-Ex-Officio) |
| 3 | Dr. D. R. Nandanwar | DTE Nominee |
| 4 | Dr.E.B.Khedkar | SPPU Nominee |
| 5 | Dr. M.M. Puri | Member JSPM |
| 6 | Dr. R.S. Joshi | Member JSPM |
| 7 | Dr.V.A.Bugade | Member JSPM |
| 8 | Dr.Sanjay Sawant | Member JSPM |
| 9 | Dr.Anita Khatke | Director & Member |
| 10 | Prof.Reuben Umap | Assistant Professor & Member |

- Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities
- Decide about the overall teaching programmes or annual calendar of the college
- Recommend to the management about introducing new academic courses
- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college
- Foster academic collaborations to strengthen teaching and research ;
- Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college
- Prepare the annual financial estimates (budget) and financial statements of the college
- Make recommendations regarding the students' and employees' welfare activities in the college or institution
- Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations

- Plan major annual events in the college, such as annual day, sports events, cultural events, etc.
- Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc. ;

College Development Committee (CDC) (2020-21)

| Sr. No. | Name | Designation |
|-----------|---|--|
| 1 | Prof.T.J Sawant | Chairperson of Management |
| 2 | Dr.R.S Joshi | Secretary |
| 3 | Prof.Reuben Umap | Head of Department |
| 4 | 1. Prof.Vinay Bhalerao 2. Prof. Amol Nikam 3.Prof. Umesh Nath | Three Teachers Representative |
| 5 | Mr.Kishori Ingale | Non-teaching Representative |
| 6 | 1. Dr.M.S.Kadam 2. Dr.V.A.Bugade 3. Mr.Rajkumar Kalbhor | Three Local Members |
| 7 | Mr.Aniket Bhosale | Alumni Representative |
| 8 | Dr. Manohar Karade | Coordinator , Internal Quality Assurance Cell |
| 9 | Mr.Yoesh Jadhav Ms. Shweta Pagar | Student Council - President Student Council - Secretary |
| 10 | Dr.Anita Khatke Director -JSIMR | Member Secretary |
| | Total Members | 15 |

- Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities
- Decide about the overall teaching programmes or annual calendar of the college
- Recommend to the management about introducing new academic courses

- Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college
- Foster academic collaborations to strengthen teaching and research ;
- Make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college
- Prepare the annual financial estimates (budget) and financial statements of the college
- Make recommendations regarding the students' and employees' welfare activities in the college or institution
- Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations
- Plan major annual events in the college, such as annual day, sports events, cultural events, etc.
- Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.

Academic Advisory Board

ACADEMIC ADVISORY BOARD AND INDUSTRY ACADEMIA FORUM

| Sr. No. | Name of the Member | Designation | Company Name |
|---------|--------------------------|----------------------------|----------------------------------|
| 1 | Mr. Ramesh Raina | CEO | Eicher Group |
| 2 | Mr. Manoj Menon | Vice President, Operations | O Hotel |
| 3 | Desiree Alex | General Manager | Idea Cellular |
| 4 | Dr.Milind Marathe | Director | Director, IIMS, Pimpri Chinchwad |
| 5 | Mr.Milind Patange | Vice President, Sales | VTP Reality |
| 6 | Mr.Rajendra Singh Thakur | Assistant GM,(Finance) | Times of India |

| | | | |
|----|---------------------------|--|--|
| 7 | Dr.D.B.Bharati | Director | Rajgad Institute of Management, Research & Development, Dhankawadi,Pune Ex. BOS (Finance) Savitribai Phule Pune University |
| 8 | Mr.Avdhoot Barade | Owner/Entrepreneur | Vtrans India Pvt.Ltd. |
| 9 | Mr.Pratik Pawar | Accountant | Repc Finance |
| 10 | Mrs. CMA Sukhada Bhalerao | Cost Accountant | Sukhada Bhalerao & Associates |
| 11 | Dr.Anand Dadas | Director | Neville Wadia Institute of Management Studies and Research |
| 12 | Ms.Poonam Kulkarni | HR Head | IBM, Pune |
| 13 | Mr.Nitin Bhosale | Training Department ,Head | Universal Construction Machinery & equipment ltd |
| 14 | Mr.Huzefa Wapra | Sr.Executive, Talent Acquisition | Cybage Software Pvt.Ltd. |
| 15 | Mr.Kedar Patki | Vice President Business Development CMO, | Aeropure UV Systems Pvt. Ltd. |
| 16 | Mrs.Archana Gokhale | HR Manager & Owner | Raavi Services,Pune |
| 17 | Mr.Atul Tupe | HR Manager | Mvendors Pvt.Ltd. |
| 18 | Mr.Sunil Mali | Owner/Entrepreneur | Haze Busting Consultancy |
| 19 | Ms.Anuradha Iyer | Lead Recruiter | IBM,Pune |
| 20 | Ms.Suwarna Pilla | HR Head | Cognizant |
| 21 | Mr.Deepak Shikarpur | Technopreneur, Director | IT ventures Autoline Design Software Pvt ltd, and Seed Infotech Ltd. |

| | | | |
|----|----------------------|--|--|
| 22 | Mr. Pritam Salavi | Director | Oracle Corp |
| 23 | Mr.Dnyaneshwar Aghav | CEO and Founder | Net Gyani IT Services Private Limited Pune , India |
| 24 | Mr.Mohan Shete | Sr.Manager , Quality Assurance & Control | Thermax Engineering Pvt Ltd , Chinchwad |
| 25 | Ravindra Domale | Founder/Owner | Raavienterprises & Secure Security Services ,Pune |
| 26 | Dr.E.B.Khedkar | Vice Chancellor | Ajinkya D.Y.Patil University |
| 27 | Dr.Prafulla Pawar | Dean,Management Department | Savitribai Phule Pune University |
| 28 | Mr.Suresh Umap | Regional Head | Maharashtra Centre for Entrepreneurship Development (MCED) |
| 29 | Mr.Rajkumar Kalbhor | Honorary Founder | Tejswini Foudation |
| 30 | Mr.Viraj Kaire | Owner | Vishwakamal Restaurant |
| 31 | Col.Suresh Patil | Founder/Owner | Green Thumb Initiative |
| 32 | Mr.Sarang Patil | General Manager | Indian Express |
| 33 | Mr.Mahadev Kharade | Sr.Manager | Tata Capital |
| 34 | Mr.Dyanesh Sarang | Strategic Resource for Microsoft | Microsoft Corporations |
| 35 | Mr.Siddharth Mitta | HR Manager | Suzlon Energy Ltd. |
| 36 | Mr.Ketan Kulkarni | Dy.General Manager | Garware Wall Ropes |
| 37 | Mr.Ashish Zagade | General Manager | Ace Kudale Car Pvt.Ltd. |
| 38 | Dr.Manik Kadam | Professor | Alard Institute of Management & Research |
| 39 | Mr.Harshad Kugaonkar | Franchisee Director | NIFM |

- To monitor and advice for Industry Institute Interactions and academic improvement

- To help in building a mutually beneficial knowledge exchange relationship between institute and industry
- To give inputs to meet the diverse needs, expectations of the industry from various Management specializations.
- To guide on various consultancy research projects and to have direct industry exposure to students and faculty.
- To have partnerships with National and International Business Bodies, Chambers and Universities.
- Give feedback on Curriculum design and implementation for MBA program
- To help in placement and SIP activity
- To attend the meetings of Industry Academia Forum and Academic Advisory Board

Admission Committee

| | |
|----------------|------------------------|
| Chairman | -Dr.Anita Khatke |
| Coordinator | -Prof. Vaishali Nikam |
| Faculty Member | -Prof.Pradnya Kulkarni |
| Faculty Member | -Prof. Amol Nikam |
| Member | - Prof. Vinay Bhalerao |

Roles and Responsibilities:

1. To ensure implementation of Admission norms prescribed by competent authorities viz. AICTE/DTE/AMMI/ University
2. Assistance for the admissions of the students; complete support system for the admission process.
3. To collect material from each forums and clubs and incorporate in the admission Prospectus
4. To finalise College Prospectus & Admission Form for every academic year
5. To assist the students and to interact with the parents during admissions for each academic year
6. Counseling any other assistance to the candidate for Admission process
7. Providing complete information of admission process to candidates

8. To provide proper College Identity Cards to the students after the reopening of the College for the academic year
9. To look after Facilitation center and coordinate the activity of document verification .
10. Report to the director

College Infrastructure Maintenance & Development Committee

Chairperson/ Co-ordinator: Prof. Reuben Umap

Faculty Member: Prof. Amol Nikam

Faculty Member: Prof. Sandeep Raskar

Roles and Responsibilities:

1. To plan proper utilization of resources and do careful funds management.
2. To suggest measures for the safety, development and maintenance of old college infrastructure.
3. To ensure optimal use of the college resources, get defective gadgets/furniture repaired.
4. To suggest measures to dispose of outdated and unusable items.
5. To be in charge of the AV systems, LCD, Copier Machines, Laptops etc.
6. To decide infrastructure requirement in consultation with Director of the institute

Information Communication & Technology Committee

Coordinator - Prof.Reuben Umap

Faculty Representative-Prof.Sandeep Raskar

Computer Lab Assistant – Sandip Wadile

Responsibilities of ICT Committee:

1. To encourage to use computer lab for enhancing their knowledge.
2. To ensure uninterrupted functioning of computers in the Computer Lab.
3. To ensure discipline in Computer Lab.

4. To provide lab facility on time to conduct online examination, campus recruitment, training etc. to faculty & students
5. To finalise Annual Maintenance Contract (AMC)
6. To look after computer networking problem, printer problem and resolve the issues.
7. To generate the requirement for computer peripherals of the computer lab and give it to infrastructure committee
8. To maintain dead stock register of the computer lab.
9. To co-ordinate the development of college website with the vendor
10. Get the requirement of changes from all faculty related events, photos, reports and coordinate with vendor for upload on the website.
11. To ensure that website is updated on regular basis.
12. Any other matter concerning the website i.e. comparative statement, negotiations, payment etc.
13. To ensure that all NAAC related links and uploads are available on website.

Canteen/Hostel Committee

Chairperson: Prof. Pradnya Kulkarni

Student Member- Ms. Ruchita Jagtap

Roles and Responsibilities:

1. To see that the Canteen services to students / staff are good.
2. To instruct staff on maintaining hygienic practices in the canteen.
3. To check the quality of food services and give suggestions
4. To check whether proper hostel services and facilities are available to students
5. To instruct staff on maintaining hygienic practices in the hostel

Discipline & Anti-Ragging Committee

According to AICTE requirement Anti-Ragging Committee for the year 2020-21 has been formed as follows:-

| Sr.No. | Name of the member | Designation |
|--------|---|--|
| 1 | Dr.Anita Khatke | Chairman-Director |
| 2 | Dr. Vaishali Nikam | Member-Faculty representative |
| 3 | Prof.Reuben Umap | Member-Faculty representative |
| 4 | Mrs.Rupali Mali, Assistant Police Inspector,Crime Branch,pune | Member-Police Representative |
| 5 | Dr.Archana Seth, Gynacologist - Noble Polyclinic,Pune | Member Social Representative |
| 6 | Prof. Yashwant Dhawan Marshal Arts Expert | Member-Local Media |
| 7 | Mrs. Sulakshana Deepak Mulay | Member-Representative of Parents |
| 8 | Mr.Narayan Yadav | Member-Representative of Parents |
| 9 | Ms. Ashu Jadhav | Member-Representative of fresher Student |
| 10 | Ms.Prajakta Kakade | Member-Representative of Senior Student |
| 11 | Mrs. Kishori Ingale | Member-Representative of non-teaching. |

According to AICTE requirement **Anti-Ragging Squad** for the year 2020-21 has been formed as follows:-

| Sr.No. | Name of the member | Designation |
|--------|---------------------|---|
| 1 | Dr.Anita Khatke | Chairman- Director |
| 2 | Prof.Vinay Bhalerao | Member- Faculty representative |
| 3 | Prof.Vaishali Nikam | Member- Faculty representative |
| 4 | Mr. Kishori Ingale | Member- Representative of non-teaching. |
| 5 | Mr.Neelam Shinde | Member- Representative of non-teaching |

Roles and Responsibilities:

1. To ensure overall disciplined environment in the college.
2. To initiate timely action against erring students.
3. To sensitise students about the evils of ragging and its prevention of the same in the college campus.
4. To address complaints about ragging as per the Govt. and University procedures.
5. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;

6. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
7. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
8. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
9. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
10. Conduct workshops against ragging menace and orient the students;
11. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
12. To offer services of counselling and create awareness to the students;
13. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

Library Committee

Chairman-Dr.Anita Khatke
Prof.Ruben Umap-Member
Prof.Vinay Bhalerao-Member
Ms.Kashmira Pandit -Student Member
Mr.Rajesh Nikate-Student Member
Prof.Amol Marade-Secretary

Roles and Responsibilities:

- 1) To advise the Library staff for proper up-keep of the library
- 2) To suggest measures to maintain the sanctity of the Library and to attend to the readers' grievances
- 3) To organise book week, book talks, book displays on special occasions
- 4) To advise and help in computerization of library
- 5) To acquire books for the book bank and to distribute to the deserving students
- 6) To conduct competitions for literary events like debates, elocutions and so on within the college
- 7) To order new books and journals as per the requirement.
- 8) To display notices regarding inter and intra literary events
- 9) To publish magazine/ Journal every academic year
- 10) To encourage students to attend literary events outside college
- 11) To order books journals and magazines and periodicals
- 12) Renew the subscription of journals and magazines and periodicals .
- 13) Any other duties the Director / Director may assign

Finance Committee

| | |
|----------|----------------------|
| Chairman | -Dr.Anita Khatke |
| Member | -Prof.Vinay Bhalerao |
| Member | -Prof.Vaishali Nikam |
| Member | -Mr. Neelam Shinde |

Responsibilities of Finance committee:

- To seek all major and minor expenditure proposals from different committees,analyze them, establish the priorities and forward a tentative budget to Governing Body in time
- Preparation of budget estimates relating to income from fees and other sources in coordination with Internal auditor
- To prepare a detailed plan of expenditure for day to day running of the Institution
- To mobilize resources through donations from society, through funding agencies
- under various schemes, etc.
- To ensure the utilization of budget for resource mobilization of the institute
- Preparation of expense sheet and relevant documents related to activity/event.
- To conduct the event audit and internal audit
- Coordinate with JSPM Corporate office for audit purpose

Cultural and Sports Committee

Chairman -Prof.Amol Nikam
Faculty Member-Prof.Reuben Umap
Faculty Member-Prof.Vinay Bhalerao
Student Member-Mr.Stephan Kurne
Student Member-Mr. Rakesh Balak
Student Member-Ms. Afifa Shaikh
Student Member-Ms. Aishwarya Jadhav

Roles and Responsibilities:

- a) The Cultural and sports committee shall be responsible for all intra and inter collegiate cultural and sports events in the College.
- b) To plan and schedule cultural and sports events for the academic year. (Tentative dates to be included in the academic calendar of the institute.)
- c) To arrange for sports equipment for students and inform to purchase committee for same
- d) The Coordinator of the committee shall conduct a meeting of the committee to discuss and delegate tasks.
- e) Procedure to organize cultural events:
- f) To prepare the Annual Budget for various cultural events.
- g) To obtain formal permission from the College authorities to arrange programs.
- h) To decide the date, time and agenda of the programs.
- i) To inform members of staff and students about the events.
- j) To arrange the venue and logistics (audio/video system, dais, podium etc.).
- k) To invite the Chief Guest and other dignitaries.
- l) To arrange mementos for guests and gifts/certificates for the participants.
- m) The committee shall display on the Notice Board/Website information about festivals to be celebrated.
- n) Events arranged for students in coordination with 'Students Cultural Committee' are
 - a) Fresher's Day
 - b) Teachers' Day
 - c) Festival Celebrations
 - d) Farewell
 - e) Fiesta
 - f) Umangetc.

SC / ST/ OBC/ MINORITY Cell

Chairman: Prof. Umesh Nath
Member Secretary : Prof. Pradnya Kulkarni
Student Member- Amruta Kashid
Student Member- Ruchita Jagtap

Roles and Responsibilities:

1. To conduct activities for the betterment of students and staff from SC /ST/OBC/Minority community
2. Creating awareness of the schemes for the welfare of SC /ST/OBC/Minority community
3. Maintain data base of staff and students belonging to SC /ST/OBC/Minority community
4. To look after the grievances of the SC / ST/ OBC/ Minority community and resolve the complaints

Staff Welfare Committee

Chairman- Dr. Anita Khatke
Management Member- Dr.V.A.Bugade
Faculty Member –Dr.Manohar Karade
Faculty Member- Prof. Reuben Umap

Roles and Responsibilities:

- 1) To organise staff welfare activities such as Staff / Faculty Improvement Programmes, Felicitations, award recognition
- 2) To arrange Literary Competitions / Picnics and outdoor activities for all staff members etc.
- 3) To make provision of welfare practices of ambulance, security facility for the employees of the institute
- 4) To create awareness about staff welfare schemes among all staff members

Industrial Visit and Field Visit Committee

Chairman-Prof.Reuben Umap

Member- Prof. Gajanan Khairkar

Roles and Responsibilities:

1. To Co-ordinate the industrial visits and field visits conducted by different Departments / Associations.
2. Assist in arranging transport at reasonable cost for these visits.
3. Advising different Departments/Associations in organizing the study tours and field visits.
4. To assist students to proceed on Tour during Semesters, if requested for by the students.
5. To arrange for College Bus transport to students, teachers and the Departments after proper assessment of the requisition and ensure optimum use of bus facility.
6. Liason with companies for orgaising industrial visits.
7. Prepare and keep documentation of the visit

Examination Committee

Chairman-Prof. Reuben Umap

Member-Prof. Vaishali Nikam

Member - Mr.Sandeep Wadile

Member - Mrs. Kishori Ingale

Roles and Responsibilities:

1. The Examination committee is an apex body of the Institute which is headed by College Exam Officer (CEO)
2. The main function of this Committee is to carry out examinations, publish results and award certificates (provided by the University and Institute) to the students who pass the final examinations.

3. Keeping the record of each and every issue related to the examination and organizing workshops and seminars for the improvement of the examination system are also the responsibilities of this Committee.
4. The Committee shall meet at twice in a semester and record minutes of the same and submit a copy to the director
5. To successfully conduct the Semester End Examinations and prepare the results, COE Shall conduct the Examinations (college and university) and therefore make all other arrangements and be responsible for the due execution of all processes connected therewith
6. Shall display Block Arrangement and Supervision Duty List. One copy each shall be kept in the Exam Cell for ready reference
7. Shall ensure that adequate stationery (answer sheets, drawing sheets, charts, graph papers, drawing boards, trays, threads etc.) is made available
8. Shall prepare a file containing the following documents, which shall be kept in the Exam Cell
9. To examine the cases of malpractices by students in the examinations, if any and recommend course of action to be taken against defaulting student/s.
 - a. In case of Malpractices, The Committee may call the candidate to seek an explanation and hear him/her. Explanation shall be taken in writing.
 - b. The Committee members shall make necessary enquires from Exam Supervisors and other related witnesses.
 - c. After hearing all the above persons, they shall report their findings in writing, along with punitive action (if any malpractice was detected) to the Director according to the University guidelines/norms
10. The Exam Committee shall hold a pre-exam meeting to brief the members of faculty with regard to the examination procedures and the role responsibilities of supervisors. A report of same shall be submitted to the director.
11. Any other duty/responsibility assigned by the Director
12. To process the exam remuneration bills on time in support with admin staff.

Women Grievance Committee/ (Internal Complaint Committee)

Chairman: Dr.Anita Khatke

Faculty Member: Prof.Pradnya Kulkarni

Faculty Member- Prof. Vaishali Nikam

Student Member-Ms.Heena Shaikh

Student Member- Aradhana Jadhav

Roles and Responsibilities:

- To attend to the grievances of the students and staff and suggest redressal measures within the framework of College / Government rules.
- Instruct the official/s official/s to promptly attend to the grievances.
- Refer / Report the matters to the Director and / or Higher Authority.
- Maintain a record of the Grievances redressed/ reported / referred.
- To create and ensure a safe environment that is free of sexual harassment, including safety from persons/visitors coming into contact at the workplace.
- To publicise the policy in English, Hindi and Marathi widely, especially through notice boards and distribution of pamphlets
- To publicise in English, Hindi and Marathi, the names and phone numbers of members of the Committee.
- To ensure implementation of these Directions as may be laid down in the University and other constituents to whom it is applicable.
- To process individual grievances concerning sexual harassment in the institute and to recommend suitable action in the manner and mode particularly provided hereafter.
- To exercise such other powers and perform such other duties as may be conferred or imposed on it by or under these Directions.
- To do all such acts and things as may be necessary to carry out the objects of these Directions.

CSR & Extension Activities Committee

Coordinator-Prof.Amol Nikam
Faculty Member-Prof.Vinay Bhalerao
External Expert (Social)- Mr.Rajkumar Kalbhor -Hon. Founder
Tejaswini Foundation
External Expert (Corporate)-Mr.Sangeet Kapoor-Technical
Chief – Climate Control Tata Motors
External Expert (Social)- Lt. Col. Suresh Patil -Founder Green
Thumb
Faculty Member (Advocate)- Mr.Awadhoot Barde
Student Member- Ms.Ashwini Kalaskar
Student Member- Mr.Pawn Ghavane

Roles and Responsibilities:

1. To enroll members for the club and to create awareness amongst the students and the staff about the need for protection of natural habitat and social sustainability
2. To invite speakers to talk on social, safety and environmental protection issues
3. To organise relevant programs for benefit of society and students
4. To sign MoU in the field of CSR and extension activities

Academic Monitoring Committee

| Sr.No. | Designation | No. | Name of Member |
|--------|---|-----|--|
| 1 | Chairman- Academic Monitoring Committee | 1 | Dr.Anita Khatke |
| 2 | Head- Academic Monitoring Committee | 1 | Prof.Vinay Bhalerao |
| 3 | HOD | 1 | Prof.Reuben Umap |
| 4 | Management Member | 1 | Dr.Vasant Bugade |
| 5 | Employee/Industrialist | 1 | Mr.Rajendra Singh Thakur, GM,Times of India |
| 6 | Faculty Representative | 2 | Prof.Vaishali Nikam Prof.Amol Nikam |
| | Total | 6 | |

Roles and Responsibilities:

1. Preparation of academic calendar and activity calendar
2. To collect course files from all faculty members including course outline, session plan.
3. To ensure that daily attendance is recorded by the faculty members in APR Book.
4. To ensure monthly timely compilation of attendance record by all faculty members.
5. To inform the Director the name/s of the defaulting Lecturer/s by 3rd of the following month.
6. To coordinate with academic head and HOD for conducting various co-curricular activities.
7. To keep track of regular absentees and counsel them through GFM, if required, along with their parents.
8. To keep a track of syllabus completion within specific duration as prescribed by the University.
9. To call a meeting of Guardian Faculty Member (GFM) and take monthly feedback.
10. To ensure that students are using ICT facilities and online e learning Moodle platform
11. To take feedback from students about teachers and teaching learning.

Students Council:

| | | |
|--|----|-----------------------|
| Chairman | - | Dr. Anita Khatke |
| One Lecturer, nominated by the Principal | - | Prof. Vaishali Nikam |
| One student from each class who has shown academic merit | - | MBA-I Pooja Singh |
| One student from each class who has shown academic merit | - | MBA-II Rupesh Tate |
| Director of Sports and Physical Education, | - | Prof. Vinay Bhalerao |
| Student Representative- Sports | - | Mr. Gorakhnath Lavate |
| Student Representative- Cultural Activities | - | Mr. Aditya Jagtap |
| Two lady student Members | 1) | Ms. Seema Yellal |
| | 2) | Ms. Shivani Ujeda |

Duties & Responsibilities:

- 1) The purpose of the Students Council (SC) is to provide programs, activities and services which serve the co-curricular, cultural, social, recreational and educational interest of students at the institute
- 2) To look after the welfare of the students and to promote and co-ordinate the extra-curricular activities of different student's associations for better corporate life.
- 3) To plan annual student related activities
- 4) To conduct regular meetings of students council
- 5) To conduct elections for formation of students council
- 6) To prepare documentation of the all programs conducted under students council

CELLS FORMED IN THE INSTITUTE

Internal Quality Assurance Cell (IQAC)

Quality Policy

“JSIMR is committed to provide value based quality education for the holistic development of students and faculty by pursuing excellence in curriculum delivery, teaching-learning, research and social sustainability.”

Vision

"To develop and ensure a quality culture aimed at bringing improvements in the performance of the institute"

Objectives of IQAC

- ✚ To develop quality benchmarks for various academic and administrative activities of the institute.
- ✚ To ensure commitment to quality for consistent improvement of the institute

Functions of IQAC

- ✚ To organise National and International Conferences/Seminars and workshops for students.
- ✚ To organise Faculty Development Programs for teaching and non-teaching staff of the institute
- ✚ To promote research culture among all teaching staff.
- ✚ Documentation of programs and various activities leading to quality improvement
- ✚ To sign MoUs with industry, institutes and NGOs for mutual beneficial interaction.
- ✚ To organise skill development programme for students
- ✚ To conduct academic and administrative audit for MBA Programme
- ✚ To get accreditation of the institute before January 2020

Composition of IQAC for A.Y. (2020-21)

| Sr.No. | Designation | No. | Name of Member |
|--------|---|-----|---|
| 1 | Chairman- IQAC- Director of the institute | 1 | Dr.Anita Khatke Director,JSPM's JSIMR |
| 2 | Administrative Officers | 2 | 1) Mrs.Kishori Ingale 2) Mrs. Eelam Shinde |

| | | | |
|----------|------------------------|-----------|---|
| 3 | 3 to 8 Teacher | 7 | 1) Prof. Reuben Umap 2) Prof. Vinay Bhalerao 3) Prof. Pradnya Kulkarni 4) Prof. Vaishali Nikam 5) Prof. Amol Nikam 6) Prof. Umesh Nath |
| 4 | Management Member | 1 | Dr. Ravi Joshi, President, College Development Committee, JSIMR |
| 5 | Alumni Representative | 1 | Mr. Sunil Mali, Entrepreneur |
| 6 | Employee/Industrialist | 1 | Mr. Vikas Raina, CEO, Eicher Group |
| 7 | Employee/Industrialist | 1 | Mr. Rajendra Singh Thakur, Deputy Manager(Finance), Times of India |
| 8 | IQAC Coordinator | 1 | 1) Dr. Dr. Manohar Karade Associate Professor, JSIMR |
| | Total Member | 15 | |

Alumni Association

President- Dr. Anita Khatke

Secretary- Prof. Vaishali Nikam

Treasurer- Prof. Vinay Bhalerao

Faculty Member- Mr. Vishwajit Katedeshmukh

Alumni Representative- Mr. Sunil Mali

Alumni Representative- Ms. Prajakta Bhujbal

Alumni Representative- Dyaneshwar Aghav

Alumni Representative- Huzeffa Wapra

Alumni Representative- Pratik Pawar

Alumni Representative- Anuradha Iyer

Roles and Responsibilities:

1. To form and conduct regular meetings of Alumni Cell members for every Academic Year
2. To organise career guidance workshops for the outgoing students / Alumni.
3. To suggest Add On / Certificate / Diploma courses to be conducted by the college with financial assistance from industries/commercial organisations and well placed Alumni

4. To conduct Alumni Meet every academic year and reconnect the alumni with current batch for interaction and career guidance.
5. To invite alumni on the campus for providing project guidance to the students
6. To increase alumni registration and raise the financial contribution from alumni
7. Secretary of Alumni Association must organize regular meeting of alumni cell and maintain the documentation/record of alumni association

Placement Cell

Chairperson: Prof. Gajanan Khairkar

Members: Prof. Vaishali Nikam

Student Representative- Ms. Shruti Mahakal

Student Representative- Mr.Sgubham Bhosale

Student Representative- Mr. Kiran Natkar

Student Representative- Mr.Akash Landge

Objective: To help students to prepare for placement interviews/higher studies and help them to choose an appropriate organization.

The Placement Committee shall organize Campus Placement Programs for various companies visiting our institute during the placement season under the guidance of the TPO. It can be also organized later (Off Campus) in the same academic year, if other companies wish to come.

Roles and Responsibilities:

1. In the beginning, the convener (TPO) calls for a meeting and delegates the role and responsibilities to committee members. He/She shall also schedule the Placement Programme by allocating dates and timings of companies' visits. The copies of the same are distributed to all the members, Director
2. To collect and store bio-data of employable students and help them in getting jobs.
3. The requisition for tea, coffee, snacks, lunch etc. indicating number of guests, shall also be prepared and get it approved from director
4. The Convener shall also prepare a budget for the Placement Cell

5. The Training and Placement cell empowers groups of students to visit websites of industries of different sectors and contacts H.R Managers of these companies under the guidance of the TPO.
6. Accordingly, letters/e-mails shall be sent to generate a larger data base for placements. A new placement brochure shall be published with the help of students with the approval of the Director.
7. Following are the roles and responsibilities allocated to the members of the Placement Committee:
 - a) **Registration:** Registration of the eligible students shall be done with the help of students. This is done 30 minutes before the start of the program in the Assembly Hall. Students shall sign against their names.
 - b) **Display:** To display a welcome poster at the entrance on the ground floor showing the name of the company visiting, names of their team members, program and venue for the test and interviews.
 - c) **Scrolling Board:** To welcome the company delegates with the date and time.
 - d) **Seminar Hall:** To arrange the Assembly Hall for the pre-placement talk and company presentation i.e., sound system, L.C.D. projector, chairs, table etc.
 - e) **Classrooms:** Classrooms are allotted for the aptitude test and group discussion. Table, papers, stationery, drinking water etc. shall be arranged.
 - f) **Interview Rooms:** Usually third floor labs are arranged for personal and technical interviews. Table, chairs, papers, stationary items etc. shall be kept ready.
 - g) **Final selection:** At the end of the selection activity, names of the short listed students shall be announced by company representatives.
 - h) **Breakfast, tea and lunch:** Based on the number of guests from the organizations, such arrangements shall be made. The menu is decided beforehand and intimated to canteen. Timings are also specified. Food is served in the Board Room.
 - i) **Records:** Records of the lists of students placed, company name, branch and salary offered shall be maintained.
 - j) **Data Updating:** Other data like branch wise placements, students' profiles, year wise placements, list of companies visited etc shall also be maintained.

- k) During the year, short meetings shall be held to communicate the **status on placement** and to discuss the comments made by the recruitment team on our students' performance.
- l) Display the List of Placed Students on notice boards, on website and prepare a dotted of Placed students every academic year.
- m) Any other duties the Director may assign.

Research and Development Cell

| | |
|---|--------------------|
| Chairman | Dr. Anita Khatke |
| Dean, SPPU | Dr. Prafulla Pawar |
| Research Cell Head | Dr. Manohar Karade |
| Faculty Representative | Prof. Umesh Nath |
| External Expert - VC, Dr. DY Ajinkya University | Dr. E. B. Khedkar |
| External Expert - Research Head, NWIMSR | Dr. Anand Dadas |
| External Expert - Professor & HOD, Allana Institute of Management | Dr. Roshan Kazi |
| External Expert - Director, IIMS, Chinchwad | Dr. Milind Marathe |

Roles and Responsibilities:

- 1) To organize research activities for the staff and students of the college
- 2) To organize orientation lectures in research for the second year students for project work
- 3) To assist the departments in organizing research seminars
- 4) To take up major / minor research projects for the college
- 5) To raise funds for research activities of the college
- 6) To suggest steps for effective use of college resources for extension services
- 7) To motivate staff to write research papers and participation in seminar/FDP/Conference

Entrepreneurship Development Cell

Vision: To be a well acknowledged centre of brilliance for entrepreneurship development to create successful entrepreneurs.

Mission: To encourage entrepreneurial philosophy, support, assist the business knowledge. Increase aspiring entrepreneurs into provoked, principled and lively business leaders. Formation of ED Cell is as follows:

ED Cell Head : Prof.Jyoti Meshram

Industry Expert-Mr.Suresh Umap

Staff Member: Prof. Vinay Bhalerao

Student Coordinator-Mr.Vijay Yadav

Student Coordinator-Mr.Suresh Patil

Alumni/Entrepreneur -Mr.Sunil Mali

Alumni/Entrepreneur -Mr.Dyaneshwar Aghav

Alumni/Entrepreneur -Mr.Avdhoot Barde

Alumni/Entrepreneur -Mr.Harshad Kugaonkar

Alumni/Entrepreneur -Mr.Sonal Chaudhari

Duties & Responsibilities of ED Cell:

- To instill within the students & faculty and the necessity and value of Enterprise Development.
- To encourage ethnicity of innovation to enterprise among the students.
- To enable students to remain self-reliant in their employment.
- To make every effort for building a rapport with the leading educational institutes who are well versed with EDC
- To raise the social entrepreneurship by providing hands on training as well as distance education.
- To develop self-esteem of young entrepreneurs through mentorship and networks.
- To organize seminar, IPR session and Knowledge sessions under ED Cell


Dr.Manhar Karade
Head, IQAC


Prof.Vinay Bhalerao
HOD


Dr.Anita Khatke
Director

DIRECTOR
J. S. P. M.'S
Jayawantrao Sawant Institute
Of Management & Research
Hadapsar, Pune - 411 028



Work Allocation for Kiran Series

| SR.NO. | PARTICULARS | Faculty Allocation |
|--------|--|-----------------------|
| 1 | Coordination for Kiran Series (249) “Corporate keys to achieve success” Ms. Suprita Hirur, Corporate Trainer, BNY Melon, Pune | Prof.Reuben Umap |
| 2 | e- Banner | Prof.Pradnya Kulkarni |
| 3 | Certificate to the Guest Speaker | Prof.Pradnya Kulkarni |
| 4 | E mail correspondence | Dr.Manohar Karade |
| 5 | Webinar Link (Zoom platform) | Prof.Umesh Nath |
| 6 | Invitation letter to the Guest Speaker | Prof.Reuben Umap |
| 7 | Thanking letter to the Guest Speaker | Dr.Anita Khatake |
| 8 | Webinar Report | Prof.Reuben Umap |
| 9 | Profile of the Guest Speaker | Prof.Reuben Umap |
| 10 | PPTs (if any) shared by the Guest Speaker | Prof.Vinayak Bhalrao |
| 11 | Attendance of the Webinar | Prof.Vinayak Bhalrao |
| 12 | Webinar forwards to various groups (on whatsapp) | Dr.Manohar Karade |

Index

| SR.NO. | PARTICULARS |
|--------|--|
| 1 | Kiran Series (249) "Corporate keys to achieve success" Ms. Suprita Hirur, Corporate Trainer, BNY Melon, Pune |
| 2 | e Banner |
| 3 | Certificate to the Guest Speaker |
| 4 | E mail correspondence |
| 5 | Webinar Link (Zoom platform) |
| 6 | Invitation letter to the Guest Speaker |
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JSPM's
JAYAWANTRAO SAWANT INSTITUTE OF
MANAGEMENT & RESEARCH, PUNE

KIRAN

Webinar series

To Share Knowledge for wellbeing of

Mankind

249-2021



*Initiative By
Chatur Chanakya Club*

JSPM's
**JAYAWANTRAO SAWANT INSTITUTE
 OF MANAGEMENT & RESEARCH, PUNE**

NAAC Accredited & ISO certified
 Hadapsar, Pune
www.jspmjsimr.edu.in



DTE Code-MB6143

A Webinar on

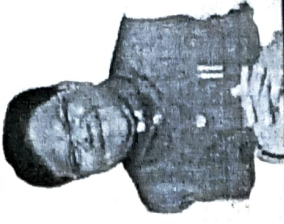
“Corporate keys to achieve success”

29 th Oct 2021, 11.30 a.m

Resource Person

Suprita Hirur

Corporate Trainer, BNY Melon,
Pune



Hon. Prof. Dr. T. J. Sawant
 MLA, Maharashtra State
 President TSSM Pune
 Founder Secretary JSPM Pune

Take Away

- a. To learn skill sets required at corporate
- b. Enhance the capabilities to succeed in corporate life
- c. To empower capacities, competencies and attitude required at corporate

Coordinator

Prof. Reuben Umap
 9665666565

PATRONS

Hon.Mr.G.T.Sawant Secretary TSSM **Prof.Dr.V.A.Bugade** Director JSPM **Prof.Dr.Sanjay Sawant** Director JSPM **Prof.Dr.Anita Khatke** Director JSIMR



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

Date: 26.10.2021

To,

Ms. Suprita Hirur
Corporate Trainer
BNY Melon
Pune

Sub: Invitation as Chief Speaker for Webinar on "Corporate keys to achieve success" for MBA program on 29th October 2021 (Friday) at 11.30am


Dear Madam,

We are glad to introduce ourselves as one of the leading institutes in the field of management approved by AICTE & DTE. We conduct full time MBA program under Savitribai Phule Pune University. As part of our curriculum activity we are conducting Webinar on "Corporate keys to achieve success" for MBA program on 29th October 2021 (Friday) at 11.30am on Zoom platform.

We feel honor to invite you as Guest Speaker for the said Webinar. We look forward for your acceptance on the above subject. In case you have any query kindly get back to us.

Thanking you.

Sincerely,


Dr. Anita Khatke
Director

Date: 30.10.2021

**Webinar on "Corporate keys to achieve success"
– A report**

As part of curriculum activity a Webinar for the students of MBA was conducted in the institute. The report for the same is as below:

1. Name of the event : Webinar on "Corporate keys to achieve success"
2. Date & Day : 29th October 2021 (Friday)
3. Time : 11.30am onwards
4. Resource person : Ms. Suprita Hirur, Corporate Trainer,
BNY Melon, Pune
4. Organized by (Cell/Forum/Club) : Chatur Chanakya Club
5. Webinar : Zoom Platform

Objectives of the Program:


- ✓ To learn skill sets required at corporate
- ✓ Enhance the capabilities to succeed in corporate life
- ✓ To empower capacities, competencies and attitude required at corporate


Purpose:

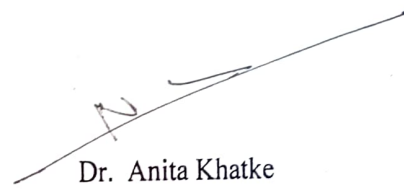
- ✓ To learn skill sets required at the corporate
- ✓ To enhance the capabilities to succeed in corporate

Outcome:

- ✓ The students understood the importance on how to empower capacities and competencies and attitude required at corporate


Prof. Reuben Umap
Coordinator


Prof. Vinay Bhalerao
Head of the Department


Dr. Anita Khatke
Director



Pune



7755906491



suprita.hirur9@gmail.com

Suprita Hirur

ASIPIRNG SOFT SKILLS TRAINER

PROFILE

An aspiring Soft Skills trainer with a passion to help people with my training skills and knowledge to achieve their goals in life. Have a corporate experience of 17 years in banking and financial institution.

OTHERS

- Currently pursuing my Soft Skills Training.
- Successfully Conducted a training session for employees of a manufacturing company on Communication skills and Etiquette.

AWARDS

- Received a BOW award in the month of May 2021 for Passion for Excellence.
- Recipient of Spot Award in December 2017 for appreciation received from one of Client

CAREER

Lead Analyst

BNY Mellon | May 2012 till date

Sr. Team Member

JP Morgan | September 2010 - April 2012

Sr. Analyst

Northern Trust | February 2007 - May 2010

Escalation Officer

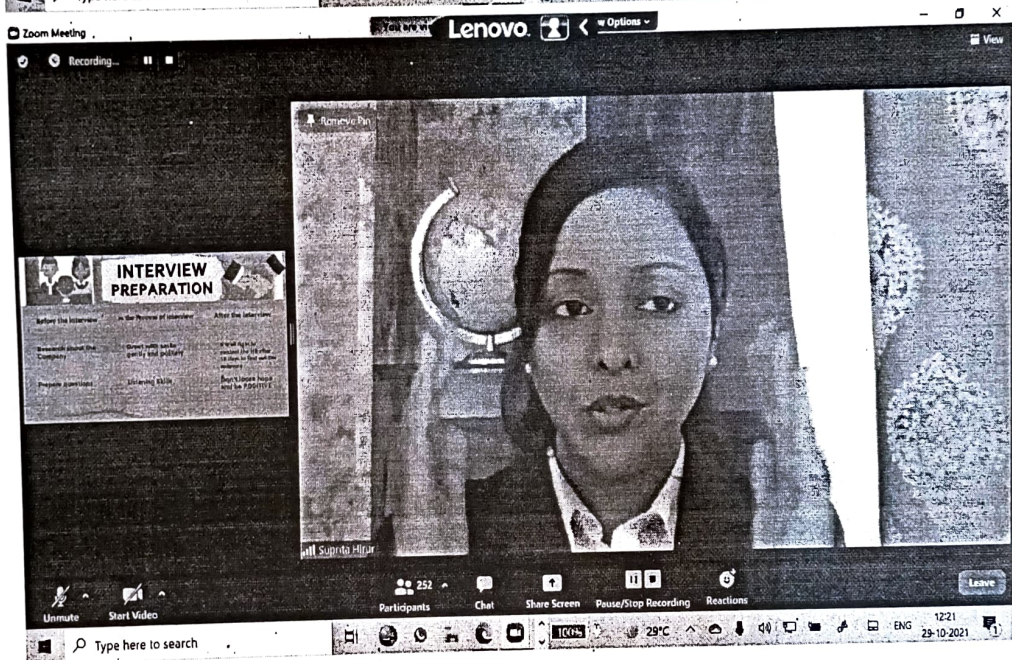
Standard Chartered Bank | June 2004-
December 2006

EDUCATION

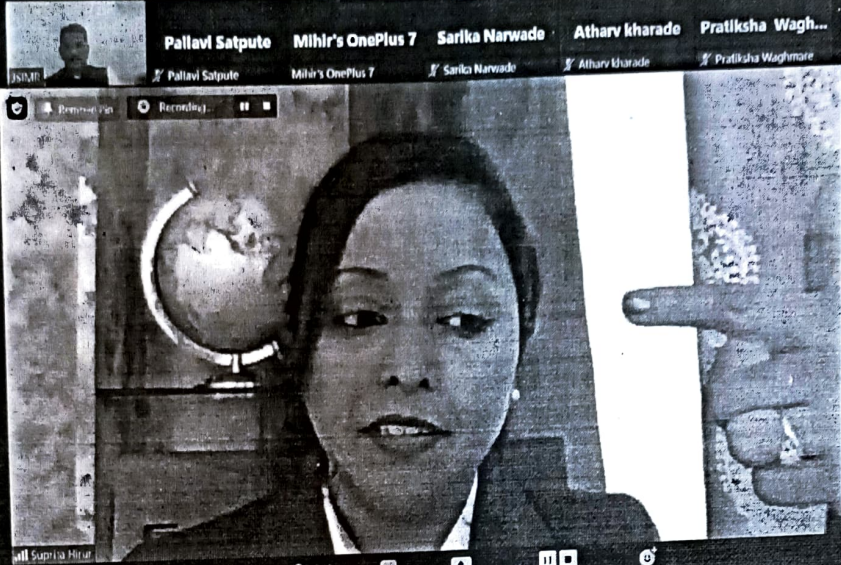
Bachelor of Business Management

Theosophical College of Management | Year
2004

Webinar on “Corporate keys to achieve success” by Ms. Suprita Hirur, Softskill trainer held on 29.10.2021







Participants: 228 | Chat | Share Screen | Pause/Stop Recording | Reactions | Leave

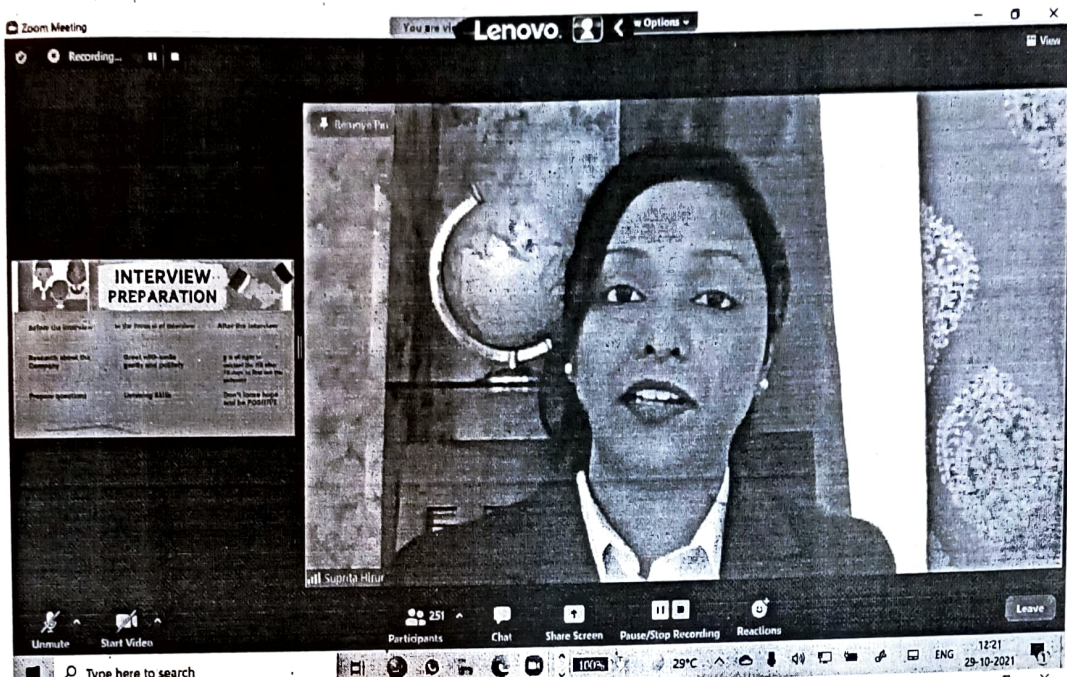
Recording... | Participants: 228 | Chat | Share Screen | Pause/Stop Recording | Reactions | Leave

- | | | | | |
|------------------|-------------------|--------------------|-------------------|------------------|
| | | | Swapnil Keshw... | Sandesh kale |
| | | | Amruta Ingale | Komal Zargad |
| | shradha.bhan... | Vishakha prajap... | Abhishek sanas... | Pallavi Satpute. |
| 522.swarall | Pratiksha Wagh... | Redmi mo | Yogeshwar Shlr... | Nikhil Wankhede |
| Chandrakant H... | Diksha Pathrabe | Krushna gavhane | Nilesh labde | Smruti Lokhande |

Mute | Stop Video | Participants: 228 | Chat | Share Screen | Pause/Stop Recording | Reactions | Leave

Zoom Meeting You are viewing **Lenovo** < Options

Recording... View



INTERVIEW PREPARATION

Before the interview In the presence of the interviewer After the interview

- Research about the company
- Prepare questions
- Be on time
- Be polite and friendly
- Listen to the interviewer
- Be confident and clear in your answers
- Don't be nervous and don't be shy

Unmute Start Video Participants (251) Chat Share Screen Pause/Stop Recording Reactions Leave

Type here to search 100% 29°C ENG 12:21 29-10-2021

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Recording... View



Communication Skills

The ability to communicate effectively is one of the most important skills desired by an employer.

Unmute Start Video Participants (230) Chat Share Screen Pause/Stop Recording Reactions Leave

Type here to search 100% 29°C ENG 12:27 29-10-2021

Zoom Meeting | You are viewing Supriya's screen | View Options

Recording...

INTERVIEW PREPARATION

Before the interview

Research about the Company

Prepare questions

Supriya Hirur

Unmute | Start Video | Participants: 253 | Chat | Share Screen | Pause/Stop Recording | Reactions | Leave

Type here to search | 12:08 | 29-12-2021

Zoom Meeting | You are viewing | Lenovo | Options

Recording...

Supriya Hirur

2121 Aadru Chougule

ISIMR

Swapnil Keshewar

Sandesh kale

Kalpesh Sonawane

Kanchan Kale

329d Nishta Tupsumin...

Amruta Ingale

Komal Zargad

Divya Galwad

Srinibabu Suresh

shradha.bhan...

Vishakha prajap...

Gauri Shirde

Abhishek sanas...

Redmi mo

Umesh Balkrish...

Pallavi Satpute

Yogeshwar Shir...

Sangita Bhone

Dhananjay Karad

Galaxy J7 Max

Nikhil Wankhede

Unmute | Start Video | Participants: 257 | Chat | Share Screen | Pause/Stop Recording | Reactions | Leave

Type here to search | 12:14 | 29-12-2021

Zoom Meeting | You are viewing Supriya | AudioSmart | View Options

Prashant Kalok... | Galavy /Dr. Laxman Sh...

Recording

Impressive Resume

- Do not lie
- Irrelevant Details
- Spelling mistakes and grammatical errors

Participants (267)

Find a participant

- RK Ruruja Kruvavalkar
- RBH Ruruja Mulik
- SP SAC-HIN PHAD
- SS Sadhana Suresh kamble
- SG SAKSHI GORTHEKAR
- S Samruddhi
- SP samruddhi pati
- SD Sandeep D Chaudhary
- Sandeeep Shevzle
- SK Sandesh kale
- SV Sandhyarani Venkatrao
- SC Sangameshwar Chandrakant chowale

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions

Type here to search | 100% | 28°C | ENG | 11:57 | 29-10-2021

Zoom Meeting | You are viewing Supriya | AudioSmart | View Options

Mihir's OnePlus 7 | Vishakha prajap... | Gourav

Recording

INTERVIEW PREPARATION

Before the Interview

Research about the Company

Participants (256)

Find a participant

- JSIMR (Me)
- Supriya Hirur (Host)
- \$hr@ddha
- 06 Akash Bankar
- 084amruta patil
- 1Rf Namrata Aravade ICDEF
- 1WL70MvqIuWCDQzT_901
- 2121 Aaditi Chougule
- 2153 Kirti Karade
- 3108 Valbhav Bhand
- 3G 312 |Aniket Gunjal
- 3P 3138 Poonam Humbe
- 3165 Sakshi Lokhande

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions

Type here to search | 100% | 28°C | ENG | 12:06 | 29-10-2021

Zoom Meeting | You are viewing Suprita Hirur | AutoSmart | View Options

Mihr's OnePlus 7 Vishakha prajap... | Gaurav

Recording

INTERVIEW PREPARATION

Before the interview

Research about the Company

Participants: 257 | Chat | Share Screen | Pause/Stop Recording | Reactions

Type here to search

Participants (257)

Find a participant

- JSIMR (Me)
- Suprita Hirur (Host)
- Shi@ddha
- 06 Akash Bankar
- 004amruta patil
- 1R7 Namrata Arawade ICOEI
- 1WL70MvqluWCDQes1_901
- 2121 Aaditi Chougule
- 2153 Kirti Karade
- 3108 Vaibhav Bhand
- 3121Aniket Gunjal
- 3138 Poonam Humbe
- 3165 Sakshi Lokhande

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions | ENG | 12:06 | 29-10-2021

Zoom Meeting | You are viewing Suprita Hirur | AutoSmart | View Options

Abhishek sanas... | Mihr's OnePlus 7 | Gayatri G

Recording

Impressive Resu...

- Do not lie
- Irrelevant Details
- Spelling mistakes and grammatical errors

Participants: 266 | Chat | Share Screen | Pause/Stop Recording | Reactions

Type here to search

Participants (266)

Find a participant

- JSIMR (Me)
- Suprita Hirur (Host)
- Shi@ddha
- 06 Akash Bankar
- 004amruta patil
- 1R7 Namrata Arawade ICOER
- 1WL70MvqluWCDQes1_901SAAAAABFBb
- 2121 Aaditi Chougule
- 2153 Kirti Karade
- 3108 Vaibhav Bhand
- 3121Aniket Gunjal
- 3138 Poonam Humbe
- 3165 Sakshi Lokhande

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions | ENG | 12:00 | 29-10-2021

Zoom Meeting | You are viewing Saurabh Kamthure | View Options

Prashant Kalok... | Prashant Kalokhe 3272 | Saurabh Kamthure | Galaxy JDr. Laxman Sh...

Recording

Impressive Resume

- Do not lie
- Irrelevant Details
- Spelling mistakes and grammatical errors

Participants (264)

Find a participant

- RNR Rituja Malik
- SP SACHIN PHAD
- SS Saptana Suresh kamble
- SG SAKSHI GORTHEKAR
- S Samadethi
- SP samrudhithi patil
- SD Sandeep D Chaudhary
- Sandeeep Shewale
- SK Sandesh kale
- SV Sandhyarani Venkatrao
- SC Sangameshwar Chandrakant chawale
- S Sangta Bhandave

Unmute Start Video

Participants Chat Share Screen Pause/Stop Recording Reactions

Type here to search

100% 28°C

ENG 11:56 29-10-2021

Zoom Meeting | You are viewing Saurabh Kamthure | View Options

Prashant Kalok... | Purva Nikumbh | Prashant Kalokhe 3272 | Purva Nikumbh | Saurabh Kamthure

Recording

Impressive Resume

- Do not lie
- Irrelevant Details
- Spelling mistakes and grammatical errors

Participants (257)

Find a participant

- Prasad Baviskar
- Prasad Kandekar
- PG Prashant Gandhaxcte
- PK Prashant Kalokhe 3272
- PA Pratik Ashor Patil
- PB Pratiksha Bhapkar
- PP Priti pund
- PG Priyanka ghutukade
- PS Priyanshu Singh
- PS Prof. Sonali Bhujbal
- PN Purva Nikumbh
- Raj Dubey

Unmute Start Video

Participants Chat Share Screen Pause/Stop Recording Reactions

Type here to search

100% 28°C

11:54

Zoom Meeting | You are viewing Suprita | Audio/Smart | View Options

Participants: 234

Prashant Kalok... | Prashant Kalokhe 3272 | Prasad Kankar | Sourabh Kamte

Impressive Resume

✓ Have simple and clear objective

RESUME

comp work app

Participants (234)

Find a participant

- Pk
- Pooni Batar
- Pooja Raut
- Pooja Shinde
- Prajakta Dhapare
- Prajakta Mahale
- Prajul Bhande
- pranali kharche
- Pranav Bansode
- Pranjal Patil
- pranjul T
- Pranjali Waghrukar

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions

11:43 | 29-10-2021

Zoom Meeting | You are viewing Suprita | Audio/Smart | View Options

Participants: 215

OnePlus Nord2... | OnePlus Nord2 5G | Shubham Patil

Participants (215)

Find a participant

- JSIMR (Me)
- Suprita Hirur (Host)
- Pranav Bansode
- Shr@ddha
- 06 Akash Bankar
- 1RF Namrata Aravade ICOR
- 1WL70MVqUWCDQsT_901SA4AAABF3b...
- 2121 Aaditi Chougule
- 2153 Kati Karade
- 3108 Vaibhav Bhand
- 3121Aniket Gunjal
- 3136 Poonam Humbe

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions

11:43 | 29-10-2021

Zoom Meeting | You are viewing Supriya | AudioSmart | View Options

Recording | JSIMR | Supriya Hirur | Pranav Barwade | OnePlus Nord2 5G | Shubham Patil

Participants (215)

- Find a participant
- JSIMR (Me)
- Supriya Hirur (Host)
- \$hr@kdh
- 05 Akash Bankar
- 1RF Nanirata Arawade ICOER
- 1WL70MvQWuWCDQzT_9015AAAAA8FBd
- 2121 Aadit Chougule
- 2153 Kirti Karade
- 3108 Vaibhav Bhand
- 3121 Aniket Gunjal
- 3130 Poonam Humbe
- 3165 Sakshi Lokhande

Unmute | Start Video | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions

Type here to search | 11:44 | 29-10-2021 | ENG

Zoom Meeting | Recording | Sonali Dhangar | OnePlus Nord2... | Anusha Kurapati | Galaxy J7 Max

Sonali Dhangar | OnePlus Nord2 5G | Anusha Kurapati | Connecting to audio... | Trisham Nihos | Galaxy J7 Max

JSIMR | A Webinar on "Corporate keys to achieve success" | 29th Oct 2021, 11:30 a.m. | Sonali Dhangar | Supriya Hirur

Mute | Start Video | Security | Participants | Chat | Share Screen | Pause/Stop Recording | Reactions | End

Type here to search | 11:43 | 29-10-2021 | ENG

Zoom Meeting

You are viewing Suprita Hirur (AudioSmart) View Options

Recording

Participants (221)

Find a participant

- JSIMR (Me)
- Suprita Hirur (Host)
- shr@ddha
- 06 Akash Bankar
- 1RF Namrata Aravade ICOER
- 1WL70MVqluWCDQzst_9015AAAAABF5b...
- 2121 Aaditi Chougule
- 2153 Kirti Karade
- 3108 Vaibhav Bhand
- 3121Aniket Gunjal
- 3138 Poonam Humbe
- 3165 Sakshi Lothande

Unmute Start Video

Participants Chat Share Screen Pause/Stop Recording Reactions

100% 28°C ENG 11:46 29-10-2021

Zoom Meeting

You are viewing Suprita Hirur (AudioSmart) View Options

Recording

Participants (209)

Find a participant

- JSIMR (Me)
- Suprita Hirur (Host)
- shr@ddha
- 06 Akash Bankar
- 1RF Namrata Aravade ICOER
- 1WL70MVqluWCDQzst_9015AAAAABF5b...
- 2121 Aaditi Chougule
- 2153 Kirti Karade
- 3108 Vaibhav Bhand
- 3121Aniket Gunjal
- 3138 Poonam Humbe
- 3165 Sakshi Lokhande

Mute Stop Video

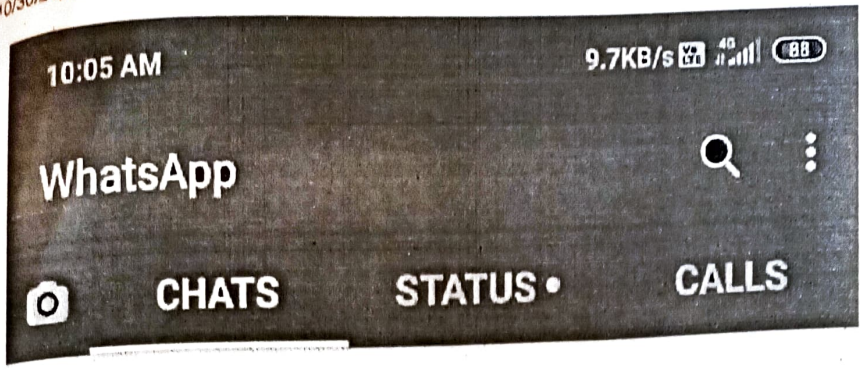
Participants Chat Share Screen Pause/Stop Recording

100% 28°C ENG 11:42 29-10-2021

Corporate Keys To Achieve Success

Suprita Hirur

Dr. Karade
forwards



पुणे विद्यापीठ मित्र मंडळ 10:05 am
✓ FACING INTERVIEW PROBLE...

ACADEMICS 10:05 am
✓ FACING INTERVIEW PROBLE...

Management Professo... 10:05 am
✓ FACING INTERVIEW PROBLE...

Management Professo... 10:05 am
✓ FACING INTERVIEW PROBLE...

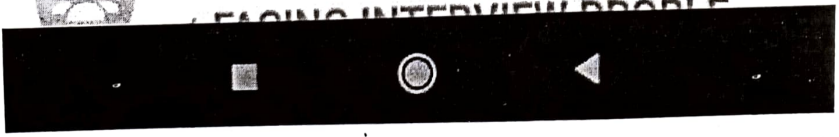
GFM 2020_2022 10:05 am
✓ FACING INTERVIEW PROBLE...

Management Faculty 10:04 am
✓ FACING INTERVIEW PROBLE...

HRM HRM Faculty SPPU 10:04 am
✓ FACING INTERVIEW PROBLE...

JSIMR FALCON 2018-20 10:04 am
✓ FACING INTERVIEW PROBLE...

2021 MBA Admission... 10:04 am
✓ FACING INTERVIEW PROBLE...



10:04 AM

2.7KB/s 4G LTE 89



CHATS

STATUS

CALLS

randamisc. https://youtu.be...



Management Faculty 10:04 am

✓ FACING INTERVIEW PROBLE...

HRM

HRM Faculty SPPU 10:04 am

✓ FACING INTERVIEW PROBLE...



JSIMR FALCON 2018-20 10:04 am

✓ FACING INTERVIEW PROBLE...



2021 MBA Admission... 10:04 am

✓ FACING INTERVIEW PROBLE...



JSIMR - Radiants 2020... 10:04 am

✓ Photo



ACADEMICS 10:04 am

✓ Photo



🙏 Ahilya Educators 🙏 10:04 am

✓ Photo



Management Professo... 10:04 am

✓ Photo



Faculty- Personal; Fam... 10:04 am

✓ Photo



10:04 AM

35.5KB/s 4G 89

WhatsApp



CHATS

STATUS

CALLS



पुणे विद्यापीठ मित्र मंडळ

8:03 am

Pandarmise: <https://youtu.be...>



JSIMR - Radiants 2020... 10:04 am

✓ Photo



ACADEMICS

10:04 am

✓ Photo



🙏 Ahilya Educators 🙏

10:04 am

✓ Photo



Management Professo... 10:04 am

✓ Photo



Faculty- Personal; Fam... 10:04 am

✓ Photo



Aadhar seva foundation 9:55 am

+91 99605 12625: आज आठवते ना...



Kamble Kaka Pune

9:43 am

✓ Sticker



Vinita Kulkarni Madam... 9:43 am



✓ Sticker



Cwa Nivruti

10:44 AM

✓ Photo



Cwa Lakshman

10:44 AM

✓✓ Photo



Cwa Manasi Karve

10:44 AM

✓✓ Photo



Cwa Brenda

10:44 AM

✓✓ Photo



Cwa Vijay

10:44 AM

✓✓ Photo



Bhashik Skill + Ewan

10:42 AM

Soham:



JSIMR Family 1

10:27 AM

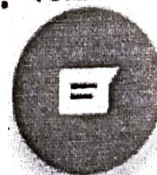
Nath: 28/10/21 Fee balance for Radi...



SPPU RED WS MGNCRE 2...

10:24 AM

Gfm19-:



Katke Atish.

10:20 AM





CHATS 1

STATUS

CALLS



Katke Atish

10:20 AM



Webinar 29.10.21

10:19 AM

✓ FACING INTERVIEW PROBLEMS...



CET MBA 2021 information 10:17 AM

✓ FACING INTERVIEW PROBLEMS...



Shinde Mba Akshy

10:14 AM

✓ FACING INTERVIEW PROBLEMS...



+91 95274 31568

10:14 AM

✓ FACING INTERVIEW PROBLEMS...



Saurabh Y Idea

10:14 AM

✓ FACING INTERVIEW PROBLEMS...



Mundada Sir

10:14 AM

✓ FACING INTERVIEW PROBLEMS...



श्री सप्तशृंगी ट्रस्ट_१२

10:13 AM

+91 94221 01118: Photo



मराठी उपद्रवी सेना

10:12 AM



WhatsApp



CHATS 1

STATUS

CALLS



JSIMR - Radiants 2020-22 10:52 AM

Umap: FACING INTERVIEW PROBLE...



+91 99215 81859

10:51 AM

✓✓ Photo



+91 72768 95286

10:49 AM

✓✓ FACING INTERVIEW PROBLEMS...



Cwa Mayuri1

10:44 AM

✓✓ FACING INTERVIEW PROBLEMS...



Cwa Mayur

10:44 AM

✓✓ FACING INTERVIEW PROBLEMS...



Cwa Kushal

10:44 AM

✓✓ FACING INTERVIEW PROBLEMS...



Cwa Rohan

10:44 AM

✓✓ FACING INTERVIEW PROBLEMS...



Cwa Jeevan

✓✓ FACING INTERVIEW PROBLEMS...



Prof. Reuben forwards



CHATS 7

STATUS

CALLS 1



Admission 21

11:03 am

✓ FACING INTERVIEW PROBLEMS Here i...



Racheal. Kainos

11:03 am

✓ FACING INTERVIEW PROBLEMS Here i...



Bhushan Pednekar

11:03 am

✓ FACING INTERVIEW PROBLEMS Here i...



Get together group

11:03 am

Vaishali Nikam: 👍😊👏

2



Faren

11:02 am

✓ FACING INTERVIEW PROBLEMS Here i...



Ranjit Sir Barshi

11:02 am

✓ FACING INTERVIEW PROBLEMS Here i...



Dr. Salve BAMU

11:02 am

✓ FACING INTERVIEW PROBLEMS Here i...



Madhav Raul

11:02 am

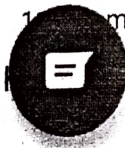
✓ FACING INTERVIEW PROBLEMS Here i...



Rajesh Maruti Car

11:02 am

✓ FACING INTERVIEW PROBLEMS



11:05 AM

VoLTE 4G VoLTE 92

CHATS 7

STATUS

CALLS 1



Duggal Meenakshi

10:56 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Ratikant Ray

10:56 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Gaurav Khatane

10:55 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



JSIMR FALCON 2018-20

10:55 am

✓ FACING INTERVIEW PROBLEMS Here i...



Harishchandra Sir

10:55 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Dr. Vijay Sutar

10:55 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Amol Gadkari

10:55 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Shailesh Pande

10:54 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Kunal GFM

10:54 am

✓✓ FACING INTERVIEW PROBLEMS



Kalo Sir Sengmeswar

10:54 am

Prof. Reuben forwards

11:46 AM

11:05 AM

4G LTE 92%

CHATS 7

STATUS

CALLS 1



Admission 21

11:03 am

✓ FACING INTERVIEW PROBLEMS Here i...



Racheal. Kainos

11:03 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Bhushan Pednekar

11:03 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Get together group

11:03 am

Vaishali Nikam: 👍😊👏

2



Faren

11:02 am

✓ FACING INTERVIEW PROBLEMS Here i...



Ranjit Sir Barshi

11:02 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Dr. Salve BAMU

11:02 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Madhav Raul

11:02 am

✓✓ FACING INTERVIEW PROBLEMS Here i...



Rajesh Maruti Car

11:02 am

✓✓ FACING INTERVIEW PROBLEMS

